

# Subdivided Module Catalogue for the Subject

Keine PO-STG-Zuordnung vorhanden

Responsible: JMU Würzburg

JMU Würzburg • generated 09-Sep-2025 • exam. reg. data record 88|g66|-|-|H|2026



# **Learning Outcomes**

#### Scientific qualification

- Advanced disciplinary expertise Graduates demonstrate deep, research oriented knowledge
  across the core fields of management, economics, and data analytics and can apply state of the
  art theories and methods to international business problems.
- Digital and analytical proficiency Graduates can use advanced statistical, econometric, and data science tools to generate managerial insights and support evidence based decision making in multinational contexts.
- Interdisciplinary integration Graduates link management questions with insights from economics, information systems, and related disciplines to develop holistic solutions.
- Research competence & good scientific practice Graduates can conduct independent empirical and theoretical research, formulate sound hypotheses, choose appropriate quantitative and qualitative methods, and adhere to ethical standards of academic integrity.

#### **Employability**

- Strategic problem solving Graduates structure complex, uncertain business situations, develop creative data driven solutions, and evaluate alternatives critically.
- Cross cultural communication & negotiation Graduates communicate persuasively in English, adapt to multicultural audiences, and work effectively in international teams.
- Leadership & teamwork Graduates lead and collaborate in heterogeneous groups, manage conflicts constructively, and motivate others towards shared goals.
- Professional ethics & compliance awareness Graduates recognize implications of managerial decisions and integrate sustainability considerations.

#### **Engagement**

- Societal impact orientation Graduates critically assess the economic, ecological, and social consequences of managerial actions and advocate responsible strategies.
- Culture of participation Graduates contribute evidence based positions to public debates on international management issues and engage in academic and professional communities.
- Professional engagement & innovation practice Graduates refine their personal career profiles and apply innovation methods to design feasible solutions for real world business challenges.

#### Personal development

- Self responsibility & lifelong learning Graduates plan and monitor their own learning processes, utilize feedback, and continually update their skill set.
- Intercultural competence & global mindset Graduates operate effectively and respectfully across cultures, appreciating diversity and adapting behavior appropriately.
- Resilience & adaptability Graduates maintain performance under pressure, handle ambiguity, and adapt swiftly to new technologies and trends.

# **Abbreviations used**

Course types:  $\mathbf{E} = \text{field trip}$ ,  $\mathbf{K} = \text{colloquium}$ ,  $\mathbf{O} = \text{conversatorium}$ ,  $\mathbf{P} = \text{placement/lab course}$ ,  $\mathbf{R} = \text{project}$ ,  $\mathbf{S} = \text{seminar}$ ,  $\mathbf{T} = \text{tutorial}$ ,  $\ddot{\mathbf{U}} = \text{exercise}$ ,  $\mathbf{V} = \text{lecture}$ 

Term: **SS** = summer semester, **WS** = winter semester

Methods of grading: **NUM** = numerical grade, **B/NB** = (not) successfully completed

Regulations: **(L)ASPO** = general academic and examination regulations (for teaching-degree programmes), **FSB** = subject-specific provisions, **SFB** = list of modules

Other: A = thesis, LV = course(s), PL = assessment(s), TN = participants, VL = prerequisite(s)

# **Conventions**

Unless otherwise stated, courses and assessments will be held in German, assessments will be offered every semester and modules are not creditable for bonus.

## **Notes**

Should there be the option to choose between several methods of assessment, the lecturer will agree with the module coordinator on the method of assessment to be used in the current semester by two weeks after the start of the course at the latest and will communicate this in the customary manner.

Should the module comprise more than one graded assessment, all assessments will be equally weighted, unless otherwise stated below.

Should the assessment comprise several individual assessments, successful completion of the module will require successful completion of all individual assessments.

# In accordance with

the general regulations governing the degree subject described in this module catalogue:

#### ASP02015

associated official publications (FSB (subject-specific provisions)/SFB (list of modules)):

??-???-2025 (2025-??)

This module handbook seeks to render, as accurately as possible, the data that is of statutory relevance according to the examination regulations of the degree subject. However, only the FSB (subject-specific provisions) and SFB (list of modules) in their officially published versions shall be legally binding. In the case of doubt, the provisions on, in particular, module assessments specified in the FSB/SFB shall prevail.



# The subject is divided into

| Abbreviation                 | Module title  | ECTS credits | Method of grading | page |  |  |  |  |
|------------------------------|---|--------------|-------------------|------|--|--|--|--|
| Compulsory core electives    | 1: Core (60 ECTS credits)                           | · ·          |                   |      |  |  |  |  |
| Management (25 ECTS credits) |   |              |                   |      |  |  |  |  |
| 12-M-UA-262-m01              | Financial Analysis                                  | 5            | NUM               | 86   |  |  |  |  |
| 12-M-EF-262-m01              | Entrepreneurship Fundamentals                       | 5            | NUM               | 34   |  |  |  |  |
| 12-M-IMM-262-m01             | Sales and Communications Management                 | 5            | NUM               | 46   |  |  |  |  |
| 12-M-IBS-262-m01             | Digital Strategy                                    | 5            | NUM               | 44   |  |  |  |  |
| 12-M-AOLM-262-m01            | Advanced Operations & Logistics Management          | 5            | NUM               | 9    |  |  |  |  |
| 12-M-HRM-262-m01             | Human Resource Management and Industrial Relations  | 5            | NUM               | 42   |  |  |  |  |
| 12-M-EIFM-262-m01            | Efficiently Inefficient Financial Markets           | 5            | NUM               | 36   |  |  |  |  |
| 12-M-STM1-262-m01            | Selected Topics in Management 1                     | 5            | NUM               | 78   |  |  |  |  |
| Economics (10 ECTS cred      | its)  | ,            | l .               |      |  |  |  |  |
| 12-M-SDC-262-m01             | Strategic Decisions and Competition                 | 5            | NUM               | 68   |  |  |  |  |
| 12-M-AO-262-m01              | Incentives in Organizations                         | 5            | NUM               | 7    |  |  |  |  |
| 12-M-OEDT-262-m01            | Organizational Economics and Digital Transformation | 5            | NUM               | 58   |  |  |  |  |
| 12-M-ITMF-262-m01            | International Trade and the Multinational Firm      | 5            | NUM               | 48   |  |  |  |  |
| 12-M-EG1-262-m01             | Monetary Policy and the Financial System            | 5            | NUM               | 35   |  |  |  |  |
| 12-M-ETT-262-m01             | Empirical International Trade                       | 5            | NUM               | 37   |  |  |  |  |
| 12-M-STE-262-m01             | Selected Topics in Economics                        | 5            | NUM               | 77   |  |  |  |  |
| Data Analytics (10 ECTS o    | redits)   | ,            |                   |      |  |  |  |  |
| 12-M-BI-262-m01              | Analytical Information Systems                      | 5            | NUM               | 19   |  |  |  |  |
| 12-M-PEM-262-m01             | Policy and Management Evaluation Methods            | 5            | NUM               | 60   |  |  |  |  |
| 12-M-0E1-262-m01             | Econometrics 1                                      | 5            | NUM               | 54   |  |  |  |  |
| 12-M-0E2-262-m01             | Econometrics 2                                      | 5            | NUM               | 56   |  |  |  |  |
| 12-M-STDA-262-m01            | Selected Topics in Business Analytics               | 5            | NUM               | 76   |  |  |  |  |
| Career Development (10 l     | ECTS credits)                                       | ,            |                   |      |  |  |  |  |
| 12-M-IC-262-m01              | Intercultural Communication                         | 5            | NUM               | 45   |  |  |  |  |
| 12-M-CEN-262-m01             | Corporate Engagement                                | 5            | NUM               | 22   |  |  |  |  |
| 12-M-STC-262-m01             | Selected Topics in Career Development               | 5            | NUM               | 75   |  |  |  |  |
| Career Development (5 E      | CTS credits)  | •            | •                 | •    |  |  |  |  |
| 12-M-RBE-262-m01             | Research in Behavioral Economics                    | 5            | NUM               | 62   |  |  |  |  |
| 12-M-SC-262-m01              | Research in Finance & Accounting                    | 5            | NUM               | 64   |  |  |  |  |
| 12-M-SM-262-m01              | Marketing Research                                  | 5            | NUM               | 70   |  |  |  |  |
| 12-M-STR-262-m01             | Selected Topics in Research                         | 5            | NUM               | 79   |  |  |  |  |
| Compulsory core electives    | 2: Track (30 ECTS credits)                          | ,            |                   | •    |  |  |  |  |
| Track 1: Finance & Accou     | nting (30 ECTS credits)                             |              |                   |      |  |  |  |  |
| Core Electives (20 ECTS      | credits)  |              |                   |      |  |  |  |  |
| 12-M-GA-262-m01              | Group Accounting                                    | 5            | NUM               | 39   |  |  |  |  |
| 12-M-AFA-262-m01             | Advanced Financial Accounting                       | 5            | NUM               | 6    |  |  |  |  |
| 12-M-REKA-262-m01            | Accounting and Capital Markets                      | 5            | NUM               | 63   |  |  |  |  |
| 12-M-SP-262-m01              | Tax Planning  | 5            | NUM               | 73   |  |  |  |  |
| 12-M-CF2-262-m01             | Portfolio and Capital Market Theory                 | 5            | NUM               | 23   |  |  |  |  |
| 12-M-EBF-262-m01             | Empirical Banking and Finance                       | 5            | NUM               | 29   |  |  |  |  |



| 12-M-BR-262-m01  | Banking and Regulation                                   | 5   | NUM | 20 |  |  |  |  |
|--|--|-----|-----|----|--|--|--|--|
| 12-M-TFA1-262-m01  | Selected Topics in Finance & Accounting 1                | 5   | NUM | 83 |  |  |  |  |
| Seminar (10 ECTS credits)                                      |  |     |     |    |  |  |  |  |
| 12-M-ASFA-262-m01  | Advanced Seminar: Finance & Accounting                   | 10  | NUM | 11 |  |  |  |  |
| Track 2: Operations & Information Management (30 ECTS credits) |  |     |     |    |  |  |  |  |
| Core Electives (20 ECTS  | credits)   |     |     |    |  |  |  |  |
| 12-M-GLSC-262-m01  | Global Logistics & Supply Chain Management               | 5   | NUM | 41 |  |  |  |  |
| 12-M-SMGS-262-m01  | Strategic Management of Global Supply Chains             | 5   | NUM | 72 |  |  |  |  |
| 12-M-EAI-262-m01   | Enterprise Al  | 5   | NUM | 27 |  |  |  |  |
| 12-M-ATDS-262-m01  | Practical Data Science                                   | 5   | NUM | 14 |  |  |  |  |
| 12-M-SCC-262-m01   | Seminar: Supply Chain Competition                        | 5   | NUM | 66 |  |  |  |  |
| 12-M-MUS-262-m01   | Mobile and Ubiquitous Business                           | 5   | NUM | 53 |  |  |  |  |
| 12-M-DSS-262-m01   | Decision Support Systems                                 | 5   | NUM | 26 |  |  |  |  |
| 12-M-OIP-262-m01   | Optimization in Practice                                 | 5   | NUM | 59 |  |  |  |  |
| 12-M-TOF1-262-m01  | Selected Topics in Operations & Information Management 1 | 5   | NUM | 85 |  |  |  |  |
| Seminar (10 ECTS credit  | s)   | ı   |     |    |  |  |  |  |
| 12-M-ASOI-262-m01  | Advanced Seminar: Operations & Information Management    | 10  | NUM | 13 |  |  |  |  |
| Track 3: Marketing & Ent                                       | repreneurship (30 ECTS credits)                          | ı   |     |    |  |  |  |  |
| Core Electives (20 ECTS  | credits)   |     |     |    |  |  |  |  |
| 12-M-UGF1-262-m01  | Corporate Entrepreneurship and Innovation                | 5   | NUM | 88 |  |  |  |  |
| 12-M-UGF2-262-m01  | Corporate Strategy                                       | 5   | NUM | 90 |  |  |  |  |
| 12-M-UGF3-262-m01  | Digital Entrepreneurship and Digital Transformation      | 5   | NUM | 92 |  |  |  |  |
| 12-M-MA-262-m01  | Marketing Analytics                                      | 5   | NUM | 50 |  |  |  |  |
| 12-M-BUC-262-mo1   | Communication in Business and Economics                  | 5   | NUM | 21 |  |  |  |  |
| 12-M-EC1-262-m01   | E-Commerce   | 5   | NUM | 30 |  |  |  |  |
| 12-M-TME1-262-m01  | Selected Topics in Marketing & Entrepreneurship 1        | 5   | NUM | 84 |  |  |  |  |
| Seminar (10 ECTS credit  | s)   | ı   |     |    |  |  |  |  |
| 12-M-ASME-262-m01  | Advanced Seminar: Marketing & Entrepreneurship           | 10  | NUM | 12 |  |  |  |  |
| Track 4: Behavioral Econo                                      | omics (30 ECTS credits)                                  | ı   |     |    |  |  |  |  |
| Core Electives (20 ECTS  | credits)   |     |     |    |  |  |  |  |
| 12-M-TE-262-m01  | Applied Topics in Data Science in Business and Economics | 5   | NUM | 82 |  |  |  |  |
| 12-M-BEC-262-m01   | Behavioral Economics: Foundations                        | 5   | NUM | 17 |  |  |  |  |
| 12-M-BEA-262-m01   | Behavioral Economics: Applications                       | 5   | NUM | 16 |  |  |  |  |
| 12-M-CT-262-m01  | Contract Theory  | 5   | NUM | 24 |  |  |  |  |
| 12-M-EE-262-m01  | Experimental Economics                                   | 5   | NUM | 32 |  |  |  |  |
| 12-M-TDS-262-m01   | Applied Data Analysis and Machine Learning               | 5   | NUM | 81 |  |  |  |  |
| 12-M-TBEC1-262-m01   | Selected Topics in Behavioral Economics 1                | 5   | NUM | 80 |  |  |  |  |
|  | 1  | J J | 1   |    |  |  |  |  |
|  | s)   |     |     |    |  |  |  |  |
| Seminar (10 ECTS credit  |  | 10  | NUM | 10 |  |  |  |  |
|  | Advanced Seminar: Behavioral Economics                   | 10  | NUM | 10 |  |  |  |  |



| Module title  |        |                   |                       |                                     | Abbreviation     |
|---|--------|-------------------|-----------------------|-------------------------------------|------------------|
| Advand  | ed Fin | ancial Accounting |                       |                                     | 12-M-AFA-262-m01 |
| Module coordinator Modul                                  |        |                   |                       | Module offered by                   | I.               |
| holder of the Chair of Business Management and Accounting |        |                   | inagement and Accoun- | Faculty of Management and Economics |                  |
| ECTS  | Meth   | od of grading     | Only after succ. cor  | npl. of module(s)                   |                  |
| 5   | nume   | rical grade       |                       | •                                   |                  |
| Duratio   | on .   | Module level      | Other prerequisites   | ;                                   |                  |
| 1 semester graduate                                       |        |                   |                       |                                     |                  |
| Contents  |        |                   |                       |                                     |                  |
| 1 semester graduate                                       |        |                   |                       |                                     |                  |

Transparent reporting of large corporations and multinational enterprises are challenging for modern accounting systems. This module addresses recent developments in financial and non-financial accounting, ensuring that students are up-to-date with the current accounting landscape. It is designed for students who have a basic understanding of financial or non-financial accounting and seek to explore complex accounting issues in greater depth. Topics can vary depending on the current issues in practice or research. Former topics include accounting for financial instruments, revenue recognition, or the latest developments in sustainability reporting. The module is taught through a combination of lectures, exercises, and practical case studies. Guest lectures from industry experts are incorporated to provide real-world insights into advanced accounting practices.

#### **Intended learning outcomes**

By the end of this module, students will be able to:

- Solve and analyze complex financial and non-financial accounting tasks.
- Analyze and interpret reporting data to support decision-making in various business contexts.
- Stay informed and adapt to evolving accounting standards and practices.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

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# **Additional information**

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#### Workload

150 h

#### Teaching cycle

Teaching cycle: summer semester

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

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# Module appears in



| Module title                            |  |                     |                      |                                     | Abbreviation    |  |
|---|--|---------------------|----------------------|-------------------------------------|-----------------|--|
| Incenti                                 | ives in  | Organizations       |                      |                                     | 12-M-A0-262-m01 |  |
| Modul                                   | e coord  | inator              |                      | Module offered by                   |                 |  |
| 1                                       | holder of the Chair for Human Resource Management and Organisation |                     | ource Management and | Faculty of Management and Economics |                 |  |
| ECTS                                    | Meth   | od of grading       | Only after succ. cor | npl. of module(s)                   |                 |  |
| 5                                       | nume   | rical grade         |                      |                                     |                 |  |
| Duration Module level Other prerequisit |  | Other prerequisites | 3                    |                                     |                 |  |
| 1 seme                                  | 1 semester graduate  |                     |                      |                                     |                 |  |
| Conter                                  | Contents   |                     |                      |                                     |                 |  |

Based on the classical principal-agent theory, this course discusses methodological and empirical aspects of incentives in organisations. It uses contents from advanced text books and original (mainly empirical) research articles.

# Outline of syllabus

- 1. Principal-agent theory
- 2. Do top managers earn too much? (application)
- 3. Performance-based payment
- 4. Implementation of performance-based payment in companies (application)
- 5. Seniority payment (with application)
- 6. Financial incentives to work after retirement (with application)
- 7. Wage bargaining (with application)
- 8. Efficiency wages (with case study)
- 9. Team incentives (with case study)

#### Literature

Milgrom and Roberts (1992), Economics, Organisation and Management, London.

Mishel and Sabadish (2013), CEO Pay in 2012 was extraordinarily high, EPI Issue Brief 367, Washington DC. Fabbri and Marin (2016), What Explains the Rise in CEO Pay in Germany? A Panel Data Analysis for 1977-2009, Scandinavian Journal of Economics 118(2),235-263. Lazear (2000), Performance Pay and Productivity, American Economic Review 90, 1346-1361.

Lazear (1979), Why is there mandatoryretirement? Journal of Political Economy 87, 1261-1284. Hutchens (1989), Seniority, Wages and Productivity: A Turbulent Decade, Journal of Economic Perspectives 3 (4), 49-64. Zwick (2011), Consequencesof Seniority Wages on the Employment Structure, Industrial and Labor Relations Review 65(1), 108-125.

Lorenz and Zwick (2021), Money also issunny in a retiree's world-financial incentives and work after retirement, Journal for Labour Market Research, 55 (21).

Bartolucci (2012), Credible Threats in a Wage Bargaining Model with on-the-job Search, Economic Letters, 117(3), 657-659.

Lukesch and Zwick (2023) Do outside options drive wage inequalities in retained jobs? Evidence from a natural experiment, British Journal of Industrial Relations, published online, https://doi.org/10.1111/bjir.12771.

Salop (1979), The model of the natural rate of unemployment, American Economic Review 69, 117–125. Becker and Stigler (1974), Law enforcement, Malfeasance, and the Compensation of Enforcers, Journal of Legal Stu-

Becker and Stigler (1974), Law enforcement, Malfeasance, and the Compensation of Enforcers, Journal of Legal S dies III, 1-18.

Garibaldi (2006), Personnel Economics in Imperfect Labour Markets, Oxford University Press, Chapter 13.

Hjort (2014), Ethnic Divisions and Production in Firms, QuarterlyJournal of Economics, 1899-1946.

Kandel and Lazear (1992), Peer Pressure and Partnerships, Journal of Political Economy 100(4), 801817.

#### **Intended learning outcomes**

Students acquire a working knowledge of key incentive models models, selected empirical applications and the necessary econometric background. This enables them to identify the advantages and disadvantages of different incentive systems that are applied in the enterprise context, to make informed management analyses and to critically evaluate current controversies and developments as well as to conduct their own research.



**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

# **Allocation of places**

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#### **Additional information**

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#### Workload

150 h

#### **Teaching cycle**

Teaching cycle: winter semester

Referred to in LPO I (examination regulations for teaching-degree programmes)

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#### Module appears in



| Module title  |      |               |                      |                                     | Abbreviation      |  |
|---|------|---------------|----------------------|-------------------------------------|-------------------|--|
| Advanced Operations & Logistics Management                |      |               |                      |                                     | 12-M-AOLM-262-m01 |  |
| Module coordinator Module offere                          |      |               |                      |                                     |                   |  |
| holder of the Chair of Logistics and Quantitative Methods |      |               | Quantitative Methods | Faculty of Management and Economics |                   |  |
| <b>ECTS</b>   | Meth | od of grading | Only after succ. cor | npl. of module(s)                   |                   |  |
| 5   | nume | rical grade   |                      |                                     |                   |  |
| Duratio   | on   | Module level  | Other prerequisites  | i                                   |                   |  |
| 1 semester graduate                                       |      |               |                      |                                     |                   |  |
| Contents  |      |               |                      |                                     |                   |  |
|   |      |               |                      |                                     |                   |  |

The course "Advanced Operations & Logistics Management" acquaints students with advanced methods for the planning of integrated production and logistics systems and demonstrates the application of these with the help of multiple case studies.

#### **Intended learning outcomes**

After completing this course students can

- (i) analyze and evaluate integrated production and logistics systems;
- (ii) develop and apply appropriate methods to plan complex production and logistics systems;
- (iii) evaluate the consequences of uncertainties in processes, and
- (iv) apply concepts and methods to plan uncertainties processes.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

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#### **Additional information**

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#### Workload

150 h

#### **Teaching cycle**

Teaching cycle: summer semester

Referred to in LPO I (examination regulations for teaching-degree programmes)

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#### Module appears in



| Module title Al   |  |   |  |  |  |
|---|--|---|--|--|--|
| ics   |  | 12-M-ASBE-262-m01   |  |  |  |
|   | Module offered by  |   |  |  |  |
|   | •  | nent and Economics  |  |  |  |
| Only after succ. com  |  |   |  |  |  |
|   | •  |   |  |  |  |
| Other prerequisites   |  |   |  |  |  |
|   | _  |   |  |  |  |
| elective subject area   | a I is strongly recomm   | mended  |  |  |  |
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| ct hours, language —  | if other than Germa  | ın)   |  |  |  |
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|   |  |   |  |  |  |
|   |  | tion offered — if not every seme-   |  |  |  |
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|   |  |   |  |  |  |
| Teaching cycle  |  |   |  |  |  |
| Referred to in LPO I (examination regulations for teaching-degree programmes) |  |   |  |  |  |
|   |  |   |  |  |  |
| Module appears in   |  |   |  |  |  |
|   |  |   |  |  |  |
|   | Only after succ. com  Other prerequisites Successfully comple elective subject area  It hours, language —  Inguage — if other than be chosen to earn | Module offered by Faculty of Managen Only after succ. compl. of module(s) Other prerequisites Successfully completing a module from elective subject area I is strongly recommendated by the subject area I is strongly rec |  |  |  |



| Module title Abbreviation   |                     |   |   |   |   |
|---|---------------------|---|---|---|---|
| Advanc  | ed Ser              | ninar: Finance & Accoun                             | ting  |   | 12-M-ASFA-262-m01   |
| Module  | coord               | inator  |   | Module offered by                           |   |
| Dean of mics  | f the Fa            | aculty of Business Mana                             | gement and Econo-                               | Faculty of Manager                          | ment and Economics  |
| ECTS  | Metho               | od of grading                                       | Only after succ. con                            | npl. of module(s)                           |   |
| 10  | nume                | rical grade   |   |   |   |
| Duratio   | n                   | Module level  | Other prerequisites                             |   |   |
| 1 seme  | ster                | graduate  | Successfully complete lective subject area      | <del>-</del>                                | the "Research" sub-area of theenended.  |
| Conten  | ts                  |   |   |   |   |
| at an ac<br>ry, com   | dvance<br>pany v    | d level. It provides an in                          | -depth insight into to<br>ent and international | pics such as financi<br>accounting standard | nancial and accounting practices<br>al analysis, capital market theo-<br>ds. Guest lectures by experts from<br>S. |
| Intende   | ed lear             | ning outcomes                                       |   |   |   |
|   |                     | theoretical concepts wi<br>interpreting financial d |   |   | idents acquire advanced skills in sion-making in finance.   |
| Course  | <b>s</b> (type      | , number of weekly cont                             | act hours, language –                           | - if other than Germa                       | an)   |
| S (2)<br>Module   | taugh               | t in: English                                       |   |   |   |
|   |                     | sessment (type, scope, lion on whether module o     |   |   | ation offered — if not every seme-  |
| •   |                     | to 150 hours total)<br>ssessment: English           |   |   |   |
| Allocati  | ion of <sub>I</sub> | places  |   |   |   |
|   |                     |   |   |   |   |
| Additio   | nal inf             | ormation  |   |   |   |
|   |                     |   |   |   |   |
| Worklo  | ad                  |   |   |   |   |
| 300 h   |                     |   |   |   |   |
| Teaching cycle  |                     |   |   |   |   |
| Teaching cycle: after announcement  |                     |   |   |   |   |
| Referred to in LPO I (examination regulations for teaching-degree programmes) |                     |   |   |   |   |
|   |                     |   |   |   |   |
| Module appears in   |                     |   |   |   |   |



| Modul  |   |   |   |   | Abbreviation  |  |  |
|--|---|---|---|---|---|--|--|
| Advanced Seminar: Marketing & Entrepreneurship           |   |   |   |   | 12-M-ASME-262-m01   |  |  |
| Module coordinator                                       |   |   |   | Module offered by                         |   |  |  |
| Dean of the Faculty of Business Management and Economics |   |   | anagement and Econo-                                    | Faculty of Manager                        | ment and Economics  |  |  |
| ECTS   | Meth  | od of grading   | Only after succ. cor                                    | npl. of module(s)                         |   |  |  |
| 10   | nume  | rical grade   |   |   |   |  |  |
| Durati   | on  | Module level  | Other prerequisites                                     | <b>5</b>                                  |   |  |  |
| 1 seme   | ester   | graduate  | 1   | eting a module from a I is strongly recom | the "Research" sub-area of the mended   |  |  |
| Conte  | nts   |   |   |   |   |  |  |
| and th<br>lecture<br>praction                            | e devel<br>es by ex<br>cal side   | opment and implem<br>perienced entreprer<br>of marketing. | entation of business idea                               | s. Practice-oriented                      | t research, consumer psychology<br>projects, case studies and guest<br>nts with valuable insights into th |  |  |
|  |   | ning outcomes   |   |   |   |  |  |
| ons to   | entrep  | reneurial challenges                                      |   |   | trends and find creative soluti-<br>ing and enables students to deve                                      |  |  |
| Course   | <b>es</b> (type   | , number of weekly  | contact hours, language -                               | – if other than Germa                     | an)   |  |  |
| S (2)<br>Modul   | e taugh   | it in: English  |   |   |   |  |  |
|  |   |   | pe, language — if other th<br>ule can be chosen to earn |   | ation offered — if not every seme-  |  |  |
|  |   | to 150 hours total)<br>issessment: English                |   |   |   |  |  |
| Alloca   | tion of   | places  |   |   |   |  |  |
|  |   |   |   |   |   |  |  |
| Additio  | onal inf  | ormation  |   |   |   |  |  |
|  |   |   |   |   |   |  |  |
| Worklo   | oad   |   |   |   |   |  |  |
| 300 h  |   |   |   |   |   |  |  |
| Teachi   | ng cycl   | e   |   |   |   |  |  |
| Teaching cycle: after announcement                       |   |   |   |   |   |  |  |
| Referr   | Referred to in LPO I (examination regulations for teaching-degree programmes) |   |   |   |   |  |  |
|  |   |   |   |   |   |  |  |
| Modul  | e appe  | ars in  |   |   |   |  |  |
| keinen   | n Studi   | engang zugeordnet   |   |   |   |  |  |



| Module  | e title             |  |   | Abbreviation                              |   |
|---|---------------------|--|---|---|---|
| Advanced Seminar: Operations & Information Managemen                          |                     |  |   | i   | 12-M-ASOI-262-m01   |
| Module coordinator  |                     |  |   | Module offered by                         |   |
| Dean o  | of the Fa           | aculty of Business Manag                             | gement and Econo-                             | Faculty of Manager                        | ment and Economics  |
| ECTS  |                     | od of grading  | Only after succ. con                          | npl. of module(s)                         |   |
| 10  | nume                | rical grade  |   |   |   |
| Duratio   | on                  | Module level   | Other prerequisites                           |   |   |
| 1 seme  | ster                | graduate   | 1   | =   | the "Research" sub-area of the  |
|   |                     |  | elective subject are                          | a I is strongly recom                     | mended.   |
| Conten  | its                 |  |   |   |   |
| zation<br>and gu  | of oper<br>est lect | ational processes and in                             | formation systems. T<br>to bridge the gap bet | he seminar includes<br>ween theory and pr | advanced analysis and optimiscase studies, research projects actice and provide students with |
| Intend  | ed lear             | ning outcomes  |   |   |   |
| tical ap  | plication the ef    | ons, students will be abl<br>fective management of o | e to solve complex op<br>perations and inform | perational challenge<br>ation.            | ng theoretical concepts and prac-<br>s and develop innovative strate-                         |
| Course  | s (type             | , number of weekly conta                             | act hours, language –                         | - if other than Germa                     | an)   |
| S (2)<br>Module   | e taugh             | t in: English  |   |   |   |
|   |                     | sessment (type, scope, la<br>ion on whether module c |   |   | ation offered — if not every seme-  |
| portfol   | io (100             | to 150 hours total)                                  |   |   |   |
| Langua  | age of a            | ssessment: English                                   | _   |   |   |
| Allocat   | ion of p            | olaces   |   |   |   |
|   |                     |  |   |   |   |
| Additio   | nal inf             | ormation   | _   |   |   |
|   |                     |  |   |   |   |
| Worklo  | ad                  |  |   |   |   |
| 300 h   |                     |  |   |   |   |
| Teaching cycle  |                     |  |   |   |   |
| Teaching cycle: after announcement  |                     |  |   |   |   |
| Referred to in LPO I (examination regulations for teaching-degree programmes) |                     |  |   |   |   |
|   |                     |  |   |   |   |
| Module  | e appea             | ars in   |   |   |   |
|   |                     |  |   |   |   |



| Module title   |                  |               |                          |  | Abbreviation      |
|--|------------------|---------------|--------------------------|--|-------------------|
| Practical Data Science                                       |                  |               |                          |  | 12-M-ATDS-262-m01 |
| Module coordinator Mo  |                  |               |                          | Module offered by                      |                   |
| holder of the Chair of Business Informatics and AI for Enter |                  |               | natics and AI for Enter- | r- Faculty of Management and Economics |                   |
| ECTS   | Meth             | od of grading | Only after succ. con     | ıpl. of module(s)                      |                   |
| 5  | nume             | rical grade   |                          |  |                   |
| Duration Module level Other prerequisites                    |                  |               |                          |  |                   |
| 1 seme   | emester graduate |               |                          |  |                   |
| Contents   |                  |               |                          |  |                   |

In this course, students work on advanced data science projects. The course covers the entire data science workflow from data collection to data preparation to modeling, evaluation and deployment. By following a top-down teaching approach, students are enabled to apply complex machine learning models from the beginning.

#### **Intended learning outcomes**

As part of the course work, students will acquire knowledge and skills in the following areas:

- 1. Becoming familiar with the principles and frameworks in the research area of Data Science.
- 2. Apply machine learning and deep learning frameworks to structured and unstructured data
- 3. Design, implementation and evaluation of key algorithms within an end-to-end workflow in the field of Data Science
- 4. Application of Jupyter notebooks and their infrastructure (collection, storage, retrieval, and analysis of data)
- 5. Understanding of a data-driven & analytical approach to decision problems

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

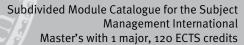
#### Allocation of places

Number of places: 35.

Should the number of applications exceed the number of available places, places will be allocated as follows:

- (1) Students who already have successfully completed courses offered by the supervising chair will be given preferential consideration.
- a. Among applicants with the same number of successfully completed modules, places will be allocated according to the total number of ECTS credits achieved in the corresponding modules.
- b. When places are allocated in accordance with b) and the number of applications exceeds the number of available places, places will be allocated according to the average grade of assessments taken in the corresponding courses.
- c. Among applicants with the same average grade, places will be allocated by lot.
- (2) Any remaining places are available to students who have not yet successfully completed any courses of the supervising chair. The selection is made according to study progress (number of semesters); among applicants with the same number of semesters, places will be allocated by lot. A waiting list will be maintained and places re-allocated as they become available.

#### **Additional information**





# Workload

150 h

# **Teaching cycle**

Teaching cycle: no courses offered

Referred to in LPO I (examination regulations for teaching-degree programmes)

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# Module appears in



| Module title Abbreviation   |                                |  |                      |                     | Abbreviation                       |  |
|---|--------------------------------|--|----------------------|---------------------|------------------------------------|--|
| Behavioral Economics: Applications  |                                |  |                      |                     | 12-M-BEA-262-m01                   |  |
| Module coordinator  |                                |  |                      | Module offered by   |                                    |  |
|   |                                |  |                      | Faculty of Managen  | nent and Economics                 |  |
| ECTS  |                                | od of grading  | Only after succ. com | ipl. of module(s)   |                                    |  |
| 5   | nume                           | rical grade  |                      |                     |                                    |  |
| Duratio   | on                             | Module level   | Other prerequisites  |                     |                                    |  |
| 1 seme  | ster                           |  |                      |                     |                                    |  |
| Conten  | ts                             |  |                      |                     |                                    |  |
|   | -                              |  |                      |                     |                                    |  |
| Intende   | ed lear                        | ning outcomes  |                      |                     |                                    |  |
|   |                                |  |                      |                     |                                    |  |
| Course  | s (type                        | , number of weekly conta   | ct hours, language — | if other than Germa | ın)                                |  |
| V (2) +   | Ü (2)                          |  |                      |                     |                                    |  |
| Module  | e taugh                        | t in: English  |                      |                     |                                    |  |
|   |                                | sessment (type, scope, la<br>ion on whether module ca  |                      |                     | ition offered — if not every seme- |  |
| b) porti<br>Langua  | folio (a<br>age of a<br>ment o | mination (approx. 60 to 1<br>pprox. 50 hours total)<br>issessment: English<br>iffered: In the semester in<br>bonus |                      | offered             |                                    |  |
| Allocat   | ion of                         | places   |                      |                     |                                    |  |
|   |                                |  |                      |                     |                                    |  |
| Additio   | nal inf                        | ormation   |                      |                     |                                    |  |
|   |                                |  |                      |                     |                                    |  |
| Worklo  | ad                             |  |                      |                     |                                    |  |
| 150 h   |                                |  |                      |                     |                                    |  |
| Teaching cycle  |                                |  |                      |                     |                                    |  |
|   |                                |  |                      |                     |                                    |  |
| Referred to in LPO I (examination regulations for teaching-degree programmes) |                                |  |                      |                     |                                    |  |
|   |                                |  |                      |                     |                                    |  |
| Module appears in   |                                |  |                      |                     |                                    |  |
|   | keinem Studiengang zugeordnet  |  |                      |                     |                                    |  |



| Module title   |      |                     |                      |                                     | Abbreviation     |
|--|------|---------------------|----------------------|-------------------------------------|------------------|
| Behavioral Economics: Foundations  |      |                     |                      |                                     | 12-M-BEC-262-m01 |
| Module coordinator   |      |                     |                      | Module offered by                   |                  |
| holder of the Junior Professorship of Applied Microeconomics, esp. Human-Machine Interaction |      |                     | , ,                  | Faculty of Management and Economics |                  |
| ECTS   | Meth | od of grading       | Only after succ. con | npl. of module(s)                   |                  |
| 5  | nume | rical grade         |                      |                                     |                  |
| Duration Module level Other  |      | Other prerequisites | •                    |                                     |                  |
| 1 semester graduate  |      |                     |                      |                                     |                  |
| Contents   |      |                     |                      |                                     |                  |

Behavioral economics refers to the field of research which, inspired by numerous documented deviations from the rational behavior assumed in neoclassical analysis, tries to improve the psychological realism of the idea of man in economics by incorporating insights from psychology into traditional economic analysis. In this course, students will become familiar with several of the most influential behavioral-economic theories of individual and strategic decision-making, which allow to explain a plethora of empirically documented deviations from the neoclassical model. These include departures from the assumptions of selfishness, time consistency, as well as rationality and rational expectations. The discussed behavioral-economic theories usually contain the neoclassical standard model as a special case and, therefore, are to be considered as extensions of rather than alternatives to the neoclassical model. While this lecture focuses on theories of individual decision-making, we will explore the implications of these theories also in the context of market settings and economic games. All necessary ideas and concepts will be introduced and discussed throughout the course. Nevertheless, as behavioral economics represents an extension of the neoclassical model, a solid understanding of the latter will be helpful. Consequently, students who completed advanced classes in microeconomics or game theory will most likely benefit most from this course.

While the exposition is primarily based on research articles, some topics of the lecture can be reviewed in the following textbooks:

- Dahmi (2016): "The Foundations of Behavioral Economic Analysis"
- Angner (2012): "A Course in Behavioral Economics"
- Wilkinson and Klaes (2012): "An Introduction to Behavioral Economics"
- Wakker (2010): "Prospect Theory for Risk and Ambiguity"

#### **Intended learning outcomes**

After completing the course students will be able to

- explain essential findings of behavioral economic theory,
- apply the involved methods to given stylized examples on their own,
- recognize in which real-life situations and how the results can be applied.

**Courses** (type, number of weekly contact hours, language — if other than German)

V (2) + Ü (2)

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

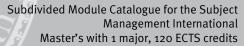
creditable for bonus

#### Allocation of places

--

#### **Additional information**

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| Worl | kload |
|------|-------|
|------|-------|

150 h

# Teaching cycle

Teaching cycle: winter semester

Referred to in LPO I (examination regulations for teaching-degree programmes)

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# Module appears in



| Module  | title                          |               |                      |                     | Abbreviation       |  |
|---|--------------------------------|---------------|----------------------|---------------------|--------------------|--|
| Analyti   | Analytical Information Systems |               |                      |                     | 12-M-BI-262-m01    |  |
| Module  | Module coordinator             |               |                      | Module offered by   |                    |  |
| holder of the Chair of Business Analytics   |                                |               | ics                  | Faculty of Managen  | nent and Economics |  |
| ECTS  | Metho                          | od of grading | Only after succ. con | mpl. of module(s)   |                    |  |
| 5   | nume                           | rical grade   |                      |                     |                    |  |
| Duratio   | n                              | Module level  | Other prerequisites  | Other prerequisites |                    |  |
| 1 seme  | ster                           | graduate      |                      |                     |                    |  |
| Conten  | ts                             |               |                      | ·                   |                    |  |
| The course provides a comprehensive introduction to data management, statistical methods, and machine learning. The module covers topics such as SQL, data integration, streaming data, and various learning methods in artificial intelligence, including neural networks. |                                |               |                      |                     |                    |  |
| Intende   | ed lear                        | ning outcomes |                      |                     |                    |  |

- Understand data management, including data entry, annotation, and manipulation.
- Learn general statistical techniques for data inspection, exploration, and analysis.
- Effectively use machine learning approaches to perform predictive analytics.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

--

#### **Additional information**

--

#### Workload

150 h

#### **Teaching cycle**

Teaching cycle: summer semester

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

--

#### Module appears in



| Module  | Module title Abbreviation |   |                      |                       |                                   |
|---|---------------------------|---|----------------------|-----------------------|-----------------------------------|
| Bankin  | ig and I                  | Regulation  |                      |                       | 12-M-BR-262-m01                   |
| Module  | e coord                   | inator  |                      | Module offered by     |                                   |
| Modul   | module coolumator         |   |                      | -                     | nent and Economics                |
| ECTS  | Metho                     | od of grading   | Only after succ. con |                       | nent and Economics                |
| 5   |                           | rical grade   |                      | .p.u or moudic(s)     |                                   |
| Duratio   | on                        | Module level  | Other prerequisites  |                       |                                   |
| 1 seme  | ester                     |   |                      |                       |                                   |
| Contents  |                           |   |                      |                       |                                   |
|   |                           |   |                      |                       |                                   |
| Intend  | ed lear                   | ning outcomes   |                      |                       |                                   |
|   |                           |   |                      |                       |                                   |
| Course  | s (type                   | , number of weekly conta  | ct hours, language – | · if other than Germa | ın)                               |
| V (2) +   |                           | ,   | , 3 0                |                       |                                   |
| ` '   |                           | t in: English   |                      |                       |                                   |
|   |                           | sessment (type, scope, la<br>ion on whether module ca                               |                      |                       | tion offered — if not every seme- |
| b) port<br>Langua   | folio (a                  | mination (approx. 6o to 1<br>pprox. 50 hours total)<br>issessment: English<br>bonus | 20 minutes) or       |                       |                                   |
| Allocat   | tion of <sub> </sub>      | places  |                      |                       |                                   |
|   |                           |   |                      |                       |                                   |
| Additio   | onal inf                  | ormation  |                      |                       |                                   |
|   |                           |   |                      |                       |                                   |
| Worklo  | oad                       |   |                      |                       |                                   |
| 150 h   |                           |   |                      |                       |                                   |
| Teachi  | ng cycl                   | e   |                      |                       |                                   |
|   | ,                         |   |                      |                       |                                   |
| Referred to in LPO I (examination regulations for teaching-degree programmes) |                           |   |                      |                       |                                   |
|   |                           |   |                      |                       |                                   |
| Module appears in   |                           |   |                      |                       |                                   |
|   |                           | engang zugeordnet   |                      |                       |                                   |
|   |                           |   |                      |                       |                                   |



| Modul  | e title             |   |  |   | Abbreviation  |  |
|--|---------------------|---|--|---|---|--|
| Comm   | unicati             | on in Business and Econo  | omics  |   | 12-M-BUC-262-m01  |  |
| Modul  | Module coordinator  |   |  | Module offered by                         | <u> </u>  |  |
| holder of the Professorship of Economic Journalism   |                     | ic Journalism   | · ·  | ment and Economics                        |   |  |
| ECTS Method of grading Only after succ. compl. of  |                     |   |  |   |   |  |
| 5  | nume                | rical grade   |  |   |   |  |
| Duratio  | on                  | Module level  | Other prerequisites                            |   |   |  |
| 1 seme   | ester               | graduate  |  |   |   |  |
| Conter   | ıts                 |   |  |   |   |  |
| discussed. The added value of communication for companies, business, politics, and science is explained. The discrepancy between journalism and PR is discussed, as well as the basic elements, instruments, goals, and forms of PR. The preparation and implementation of press meetings, conferences, campaigns, and events will be systematically explained, and the central aspects of corporate communications will be outlined. The exercise deals with the practical implementation of journalistic styles in the various media and provides an overview of the possibilities and concepts of PR work across different media and target groups. |                     |   |  |   |   |  |
| Intend   | ed lear             | ning outcomes   |  |   |   |  |
| as well  | l as me<br>unicatio | thods and in a holistic co<br>on with regard to reflectio                           | ntext. Students learn<br>on, argumentation, an | professional compo<br>nd exchange as a PR | apply PR and its forms, elements etencies in the field of (business) consultant in different areas. In I prepare them professionally. |  |
| Course   | es (type            | , number of weekly conta  | ct hours, language –                           | - if other than Germa                     | an)   |  |
| V (2) +<br>Modul   | • •                 | nt in: English  |  |   |   |  |
|  |                     | sessment (type, scope, la   |  |   | ation offered — if not every seme-  |  |
| b) port<br>Langua  | folio (a            | mination (approx. 6o to 1<br>pprox. 50 hours total)<br>assessment: English<br>bonus | 20 minutes) or                                 |   |   |  |
| Allocat  | tion of             | places  |  |   |   |  |
|  |                     |   |  |   |   |  |
| Additio  | onal inf            | ormation  |  |   |   |  |
|  |                     |   |  |   |   |  |
| Worklo   | oad                 |   |  |   |   |  |
| 150 h  |                     |   |  |   |   |  |
| Teachi   | ng cycl             | le  |  |   |   |  |
|  |                     |   |  |   |   |  |

Teaching cycle: winter semester

keinem Studiengang zugeordnet

Module appears in

Referred to in LPO I (examination regulations for teaching-degree programmes)



| Module title Abbrevia   |                                |  | Abbreviation         |                     |                                    |
|---|--------------------------------|--|----------------------|---------------------|------------------------------------|
| Corpor  | ate Eng                        | gagement   |                      | 12-M-CEN-262-m01    |                                    |
| Module  | e coord                        | inator   |                      | Module offered by   |                                    |
|   |                                |  |                      | Faculty of Managen  | nent and Economics                 |
| ECTS  |                                | od of grading  | Only after succ. com | ıpl. of module(s)   |                                    |
| 5   | nume                           | rical grade  | <u></u>              |                     |                                    |
| Duratio   | n                              | Module level   | Other prerequisites  |                     |                                    |
| 1 seme  | ster                           |  |                      |                     |                                    |
| Conten  | ts                             |  |                      |                     |                                    |
|   |                                |  |                      |                     |                                    |
| Intende   | ed lear                        | ning outcomes  |                      |                     |                                    |
|   |                                |  |                      |                     |                                    |
| Course  | <b>s</b> (type                 | , number of weekly conta   | ct hours, language – | if other than Germa | un)                                |
| S (2)   |                                | t in: English  |                      |                     |                                    |
|   |                                | sessment (type, scope, la<br>ion on whether module ca  |                      |                     | ition offered — if not every seme- |
| b) porti<br>Langua  | folio (a<br>ige of a<br>ment o | mination (approx. 60 to 1<br>pprox. 50 hours total)<br>issessment: English<br>iffered: In the semester in<br>bonus |                      | offered             |                                    |
| Allocat   | ion of                         | olaces   |                      |                     |                                    |
|   |                                |  |                      |                     |                                    |
| Additio   | nal inf                        | ormation   |                      |                     |                                    |
|   |                                |  |                      |                     |                                    |
| Worklo  | ad                             |  |                      |                     |                                    |
| 150 h   |                                |  |                      |                     |                                    |
| Teaching cycle  |                                |  |                      |                     |                                    |
|   |                                |  |                      |                     |                                    |
| Referred to in LPO I (examination regulations for teaching-degree programmes) |                                |  |                      |                     |                                    |
|   |                                |  |                      |                     |                                    |
| Module  | annea                          | ars in   |                      |                     |                                    |
|   |                                | engang zugeordnet  |                      |                     |                                    |



| Module  | e title |               |                         |                    | Abbreviation       |
|---|---------|---------------|-------------------------|--------------------|--------------------|
| Portfolio and Capital Market Theory                             |         |               | ory                     |                    | 12-M-CF2-262-m01   |
| Module coordinator  |         |               |                         | Module offered by  |                    |
| holder of the Chair of Business Management and Corporat Finance |         |               | anagement and Corporate | Faculty of Managen | nent and Economics |
| ECTS  | Meth    | od of grading | Only after succ. con    | npl. of module(s)  |                    |
| 5   | nume    | erical grade  |                         |                    |                    |
| Duratio   | on      | Module level  | Other prerequisites     | i                  |                    |
| 1 semester graduate   |         |               |                         |                    |                    |
| Contents  |         |               |                         |                    |                    |

This module conveys profound knowledge of individual portfolio choices and on this basis the most important capital market theory (namely capital asset pricing model) is introduced, including its assumptions, implications and extensions. Syllabus:

- 1. Modern Portfolio Selection
  - 1. 2 Asset-Case
  - 2. Multiple-Asset-Case
  - 3. Critique of Portfolio Theory
- 2. Capital Asset Pricing Model
  - 1. Assumptions and Derivation
  - 2. Implications
- 3. Empirical Aspects, Extensions and Alternatives

#### **Intended learning outcomes**

This module enables the students

- (i) to explain and to determine the optimal capital market position of an investor given the different investment opportunities and individual utility function;
- (ii) to understand and use the central CAPM propositions for valuating risky assets.

 $\textbf{Courses} \ (\textbf{type}, \textbf{number of weekly contact hours, language} - \textbf{if other than German})$ 

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

# **Additional information**

# Workload

150 h

#### **Teaching cycle**

Teaching cycle: summer semester

Referred to in LPO I (examination regulations for teaching-degree programmes)

#### Module appears in



| Module   | e title  |                     |                      |                                     | Abbreviation    |
|--|----------|---------------------|----------------------|-------------------------------------|-----------------|
| Contract Theory  |          |                     |                      |                                     | 12-M-CT-262-m01 |
| Module   | e coord  | inator              |                      | Module offered by                   |                 |
| holder of the Chair for Economics, Contract Theory and I formation Economics |          |                     | tract Theory and In- | Faculty of Management and Economics |                 |
| ECTS   | Meth     | od of grading       | Only after succ. con | mpl. of module(s)                   |                 |
| 5  | nume     | rical grade         |                      |                                     |                 |
| Duration Module level Other prerequisi                                       |          | Other prerequisites | iites                |                                     |                 |
| 1 semester graduate  |          |                     |                      |                                     |                 |
| Conten   | Contents |                     |                      |                                     |                 |

During the 1960/70s, microeconomic theory came to acknowledge that many (if not most) economic transactions are characterized by asymmetric distribution of information – i.e., at least one of the parties participating in a transaction usually is privy to information that the remaining parties do not have access to. This asymmetric distribution of information subsequently was recognized to be a major impediment for transactions to be economically efficient. Contract theory addresses the question how the inefficiencies arising from asymmetric distribution of information can best be mitigated by appropriate design of the contractual (or, more generally, institutional) framework that governs the transaction under consideration. This lecture covers the baseline models of "moral hazard" (i.e., situations where one party has private knowledge after a contract has been signed) and "adverse selection" (i.e., situations where one party has private knowledge before a contract is signed). As applications we will address questions discussed in organizational, personnel or industrial economics, such as incentive design within organizations or the design of labor law regulations and competition laws.

Even though we will work with precise mathematical formalizations of the ideas that we want to think and talk about, this course requires little more than a solid understanding of basic differential calculus. More important than having a solid mathematical background is having a strong interest in formal economic analysis and fun with logical thinking and puzzle solving.

The exposition is primarily based on the following textbook: Laffont and Martimort (2002): "The Theory of Incentives"

#### **Intended learning outcomes**

After completing the course students will be able to

- explain essential findings of contract theory,
- apply the involved methods to given stylized examples on their own,
- interpret the properties of real-life contracts as the outcome of the interaction between two or more contracting parties in the presence of asymmetric information,
- evaluate government interventions with regard to their effect on the efficiency properties of the interaction between the contracting parties.

 $\textbf{Courses} \ (\textbf{type}, \textbf{number of weekly contact hours, language} - \textbf{if other than German})$ 

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

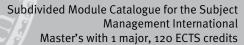
#### Allocation of places

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#### **Additional information**

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| Master's with 1 major Management International | JMU Würzburg • generated 09-Sep-2025 • exam. reg. data re- | page 24 / 93 |
|--|--|--------------|
| (2026)   | cord Master (120 ECTS) Management International - 2026     |              |





# Workload

150 h

# **Teaching cycle**

Teaching cycle: no courses offered

Referred to in LPO I (examination regulations for teaching-degree programmes)

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# Module appears in



| Modul                                     | e title |               |                                      |                     | Abbreviation                   |  |
|---|---------|---------------|--------------------------------------|---------------------|--------------------------------|--|
| Decision Support Systems                  |         |               |                                      | -                   | 12-M-DSS-262-m01               |  |
| Module coordinator                        |         |               |                                      | Module offered by   | ·                              |  |
| holder of the Chair of Business Analytics |         | ics           | Faculty of Management and Economics  |                     |                                |  |
| ECTS                                      | Meth    | od of grading | Only after succ. compl. of module(s) |                     |                                |  |
| 5   | nume    | rical grade   |                                      |                     |                                |  |
| Duration                                  | on      | Module level  | Other prerequisites                  | Other prerequisites |                                |  |
| 1 seme                                    | ester   | graduate      |                                      |                     |                                |  |
| Contents                                  |         |               |                                      |                     |                                |  |
|   |         |               | •                                    | -                   | problems in business settings. |  |

# **Intended learning outcomes**

After successfully completing the course, students should be able to

- Understand the structure of classic business decision problems
- Isolate key elements from general problem descriptions and convert them to quantitative decision models
- Solve different classes of optimization problems (linear, integer, non-linear, stochastic, dynamic)
- Implement decision support systems

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

(Python).

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

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#### **Additional information**

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#### Workload

150 h

#### **Teaching cycle**

Teaching cycle: winter semester

Referred to in LPO I (examination regulations for teaching-degree programmes)

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#### Module appears in



| Module title       |                   | Abbreviation     |
|--------------------|-------------------|------------------|
| Enterprise Al      |                   | 12-M-EAI-262-m01 |
| Module coordinator | Module offered by |                  |

holder of the Chair of Business Informatics and AI for Enter- Faculty of Management and Economics prise

| ECTS    | ECTS Method of grading |              | Only after succ. compl. of module(s) |
|---------|------------------------|--------------|--------------------------------------|
| 5       | numerical grade        |              | <del></del>                          |
| Duratio | n                      | Module level | Other prerequisites                  |
| 1 seme  | ster                   | graduate     |                                      |

#### **Contents**

Introduction to Enterprise Al

**Business Requirements for AI Systems** 

ML Ops I: Data Engineering

ML Ops II: Obtaining Training Data ML Ops III: Data Preprocessing ML Ops IV: Feature Engineering ML Ops V: Modeling & Evaluation

ML Ops VI: Deployment

ML Ops VII: System Monitoring ML Ops VIII: Updating in Production

Instrastructure and Tools

Managing Machine Learning Teams

#### **Intended learning outcomes**

In this course, you will learn the fundamentals for developing, deploying and maintaining machine learning systems in companies (MLOps). This includes an understanding of the associated IT infrastructure as well as staffing and organizational forms for managing machine learning and data science teams.

You will refine and test your skills by practicing the theoretical concepts during exercise sessions. This includes a team project, where you and your peers will develop and deploy your own machine learning system.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

#### Allocation of places

#### **Additional information**

#### Workload

150 h

#### **Teaching cycle**

Teaching cycle: summer semester

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

| Master's | with: | ı major | Manage | ement | Internat | tional |
|----------|-------|---------|--------|-------|----------|--------|
| (2026)   |       |         |        |       |          |        |



| A.A | ~4 |   | _  | _ | _ | _  |    |    | :- |
|-----|----|---|----|---|---|----|----|----|----|
| IVI | υa | ш | ıe | a | D | Dŧ | :a | rs | in |



| Module title  |                               |  |                      |                       | Abbreviation                      |  |  |
|---|-------------------------------|--|----------------------|-----------------------|-----------------------------------|--|--|
| Empirical Banking and Finance   |                               |  |                      |                       | 12-M-EBF-262-m01                  |  |  |
| Modul   | e coord                       | inator   |                      | Module offered by     |                                   |  |  |
|   |                               |  |                      | Faculty of Managen    | nent and Economics                |  |  |
| ECTS  |                               | od of grading  | Only after succ. com | npl. of module(s)     |                                   |  |  |
| 5   | nume                          | rical grade  |                      |                       |                                   |  |  |
| Duratio   |                               | Module level   | Other prerequisites  |                       |                                   |  |  |
| 1 seme  | ester                         |  |                      |                       |                                   |  |  |
| Conter  | nts                           |  |                      |                       |                                   |  |  |
|   |                               |  |                      |                       |                                   |  |  |
| Intend  | ed lear                       | ning outcomes  |                      |                       |                                   |  |  |
|   |                               |  |                      |                       |                                   |  |  |
| Course  | es (type                      | , number of weekly conta   | ct hours, language – | - if other than Germa | ın)                               |  |  |
| V (2) +   | Ü (2)                         |  |                      |                       |                                   |  |  |
| Modul   | e taugh                       | t in: English  |                      |                       |                                   |  |  |
|   |                               | sessment (type, scope, la<br>ion on whether module ca                              |                      |                       | tion offered — if not every seme- |  |  |
| b) port<br>Langua   | folio (a                      | mination (approx. 60 to 1<br>pprox. 50 hours total)<br>ssessment: English<br>bonus | 20 minutes) or       |                       |                                   |  |  |
| Allocat   | tion of p                     | olaces   |                      |                       |                                   |  |  |
|   | -                             |  |                      |                       |                                   |  |  |
| Additio   | onal inf                      | ormation   |                      |                       |                                   |  |  |
|   |                               |  |                      |                       |                                   |  |  |
| Worklo  | oad                           |  |                      |                       |                                   |  |  |
| 150 h   |                               |  |                      |                       |                                   |  |  |
| Teaching cycle  |                               |  |                      |                       |                                   |  |  |
|   |                               |  |                      |                       |                                   |  |  |
| Referred to in LPO I (examination regulations for teaching-degree programmes) |                               |  |                      |                       |                                   |  |  |
|   |                               |  |                      |                       |                                   |  |  |
| Module appears in   |                               |  |                      |                       |                                   |  |  |
|   | keinem Studiengang zugeordnet |  |                      |                       |                                   |  |  |
|   |                               |  |                      |                       |                                   |  |  |



| Modul                                  | e title  |               |                      |                                     | Abbreviation     |  |
|--|--|---------------|----------------------|-------------------------------------|------------------|--|
| E-Commerce                             |  |               |                      |                                     | 12-M-EC1-262-m01 |  |
| Modul                                  | e coord  | inator        |                      | Module offered by                   |                  |  |
| holder<br>ting                         | holder of the Chair of Business Administration and Marketing |               |                      | Faculty of Management and Economics |                  |  |
| ECTS                                   | Meth   | od of grading | Only after succ. con | npl. of module(s)                   |                  |  |
| 5                                      | nume   | rical grade   |                      |                                     |                  |  |
| Duration Module level Other prerequisi |  |               | Other prerequisites  |                                     |                  |  |
| 1 semester graduate                    |  |               |                      |                                     |                  |  |
| Contents                               |  |               |                      |                                     |                  |  |

E-commerce is a highly relevant field for almost all types of companies. However, the ecommerce approaches and strategies applied by companies differ strongly depending on the respective firm context (e.g., in terms of industry, types of customers, types of products). In this seminar, students analyze the specific e-commerce strategy of a selected firm. In doing so, they evaluate the strategies' current and future potential and make suggestions for improvements and for addressing future trends. Furthermore, each lecture session will contain short presentations where the students (in groups) will either apply selected lecture topics to real-world business cases or present the core aspects of research articles dealing with e-commerce topics in general.

#### **Intended learning outcomes**

This class enables students to gain insights into real-life e-commerce strategies and to train their abilities in assessing business strategies.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

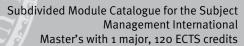
Number of places: 15.

WA:

Should the number of applications exceed the number of available places, places will be allocated as follows:

- (1) Students who already have successfully completed courses offered by the supervising chair will be given preferential consideration.
- a. Among applicants with the same number of successfully completed modules, places will be allocated according to the total number of ECTS credits achieved in the corresponding modules.
- b. When places are allocated in accordance with b) and the number of applications exceeds the number of available places, places will be allocated according to the average grade of assessments taken in the corresponding courses.
- c. Among applicants with the same average grade, places will be allocated by lot.
- (2) Any remaining places are available to students who have not yet successfully completed any courses of the supervising chair. The selection is made according to study progress (number of semesters); among applicants with the same number of semesters, places will be allocated by lot. A waiting list will be maintained and places re-allocated as they become available.

| Additional information |  |  |  |  |  |  |  |
|------------------------|--|--|--|--|--|--|--|
|                        |  |  |  |  |  |  |  |
| Workload               |  |  |  |  |  |  |  |
| 150 h                  |  |  |  |  |  |  |  |





# Teaching cycle

Teaching cycle: summer semester

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

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# Module appears in



| Module title           |   |               |                     |                                     | Abbreviation    |  |  |
|------------------------|---|---------------|---------------------|-------------------------------------|-----------------|--|--|
| Experimental Economics |   |               |                     | -                                   | 12-M-EE-262-m01 |  |  |
| Modul                  | e coord                                 | inator        |                     | Module offered by                   |                 |  |  |
| holder                 | holder of the Chair of Labour Economics |               |                     | Faculty of Management and Economics |                 |  |  |
| ECTS                   | Meth                                    | od of grading | Only after succ. co | mpl. of module(s)                   |                 |  |  |
| 5                      | nume                                    | rical grade   |                     |                                     |                 |  |  |
| Duration Module level  |   |               | Other prerequisites | Other prerequisites                 |                 |  |  |
| 1 semester graduate    |   |               |                     |                                     |                 |  |  |
| Conter                 | Contents                                |               |                     |                                     |                 |  |  |

#### Aim and outline of the course:

The Nobel Prizes for Daniel Kahneman and Vernon Smith 2002 and for Richard Thaler 2017 have underlined the increasing importance of experimental methods in economics. Experimental methods are used to collect data using randomization or a highly controlled environment. This course offers an introduction to the methodology of experimental economics and economic laboratory experiments.

In the methodology part it is shown why experiments are a good tool to generate scientific knowledge. Furthermore, widely used techniques in economic experiments are explained and how economic experiments differ from experiments in other social sciences. This part also deals with methods of reasoning, i.e. how inferences can be drawn from evidence that is generated by experiments.

The unifying theme of all laboratory experiments that will be covered is, understanding the behavior of agents, who produce and/or distribute goods by interacting with each other. The first topic is about markets and it includes experiments that shown under which conditions and institutions markets work very efficient and under which conditions and institutions they fail to yield a desirable outcome. The second topic includes experiments that look at the behavior of two agents, who bargain about the distribution of a common pie. On the basis of these results we will discuss experiments that try to explain bargaining behavior and show how agents deviate systematically from the neoclassical framework, i.e. the "homo oeconomicus". The third topic deals with cooperation and institutions that support cooperation in the long run as equilibrium. Further, systematic evidence will be presented on how individuals can be classified in different cooperative types and how these types can explain economic outcomes in natural environments. The forth topic concerns reciprocity, a strong determining factor of human behavior that is nearly universal. We will cover experiments that show how reciprocity can enforce relational contracts in the absence of third party enforcement. Moreover, there will be a special emphasis on how reciprocity affects labor markets.

When time permits up to two additional topics will be covered. The first topic is about gender differences in competitiveness, risk-aversion and overconfidence. The second topic is about the elicitation of social norms.

**Prerequisites:** Participants should have a basic knowledge about microeconomics, game theory and econometrics.

#### Literature:

The course will be mainly paper based but the following books provide a good overview and complement the discussed papers.

- Dhami, S. (2016). The Foundations of Behavioral Economic Analysis. Oxford University Press.
- Guala, F. (2005). The Methodology of Experimental Economics. Cambridge University Press

In addition lecture slides will be provided.

#### Intended learning outcomes

The aim of the course is to familiarize students with the methodology experimental economics. Further, students will be enabled to understand how causal evidence can be obtained using controlled variation and how to generalize from results that are derived in artificial laboratory setting to more natural environments. Moreover, the



course shall deepen students' understanding of human decision making in multi-agent settings and to make them aware of systematic heterogeneous human behavior in the production and distribution of goods.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

#### Allocation of places

30 places.

WA1:

(1) Should the number of applications exceed the number of available places, places will be allocated by lot among all applicants irrespective of their subjects. (2) Places on all courses of the module with a restricted number of places will be allocated in the same procedure. (3) A waiting list will be maintained and places re-allocated by lot as they become available.

#### **Additional information**

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#### Workload

150 h

#### Teaching cycle

Teaching cycle: after announcement

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

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## Module appears in



| Modul   | Module title Abbreviation     |  |                      |                       |                                   |  |  |
|---|-------------------------------|--|----------------------|-----------------------|-----------------------------------|--|--|
| Entrep  | reneur                        | ship Fundamentals  |                      |                       | 12-M-EF-262-m01                   |  |  |
| Module coordinator  |                               |  |                      | Module offered by     |                                   |  |  |
| module cooldinator  |                               |  |                      |                       | nent and Economics                |  |  |
| ECTS  | Meth                          | od of grading  | Only after succ. con |                       | nent and Economics                |  |  |
| 5   |                               | rical grade  |                      | .p.u o. moud.e(s)     |                                   |  |  |
| Duratio   | on                            | Module level   | Other prerequisites  |                       |                                   |  |  |
| 1 seme  | ester                         |  |                      |                       |                                   |  |  |
| Conter  | nts                           |  |                      |                       |                                   |  |  |
|   |                               |  |                      |                       |                                   |  |  |
| Intend  | ed lear                       | ning outcomes  |                      |                       |                                   |  |  |
|   |                               |  |                      |                       |                                   |  |  |
| Course  | es (type                      | , number of weekly conta   | ct hours, language – | · if other than Germa | ın)                               |  |  |
| V (2) +   |                               | ,  | . 3                  |                       |                                   |  |  |
| ` '   |                               | t in: English  |                      |                       |                                   |  |  |
|   |                               | sessment (type, scope, la<br>ion on whether module ca                              |                      |                       | tion offered — if not every seme- |  |  |
| b) port<br>Langua   | folio (a                      | mination (approx. 60 to 1<br>pprox. 50 hours total)<br>ssessment: English<br>bonus | 20 minutes) or       |                       |                                   |  |  |
| Allocat   | tion of                       | places   |                      |                       |                                   |  |  |
|   |                               |  |                      |                       |                                   |  |  |
| Additio   | onal inf                      | ormation   |                      |                       |                                   |  |  |
|   |                               |  |                      |                       |                                   |  |  |
| Worklo  | oad                           |  |                      |                       |                                   |  |  |
| 150 h   |                               |  |                      |                       |                                   |  |  |
| Teaching cycle  |                               |  |                      |                       |                                   |  |  |
|   |                               |  |                      |                       |                                   |  |  |
| Referred to in LPO I (examination regulations for teaching-degree programmes) |                               |  |                      |                       |                                   |  |  |
|   |                               |  |                      |                       |                                   |  |  |
| Module appears in   |                               |  |                      |                       |                                   |  |  |
|   | keinem Studiengang zugeordnet |  |                      |                       |                                   |  |  |
|   |                               |  |                      |                       |                                   |  |  |



| Modul                                    | e title                                       |               | Abbreviation         |                                     |                  |  |  |
|--|---|---------------|----------------------|-------------------------------------|------------------|--|--|
| Monetary Policy and the Financial System |   |               |                      |                                     | 12-M-EG1-262-m01 |  |  |
| Modul                                    | e coord                                       | inator        | Module offered by    |                                     |                  |  |  |
| head o                                   | head of the Work Group of Empirical Economics |               |                      | Faculty of Management and Economics |                  |  |  |
| ECTS                                     | Meth  | od of grading | Only after succ. cor | npl. of module(s)                   |                  |  |  |
| 5  | nume  | rical grade   |                      |                                     |                  |  |  |
| Duration Module level Of                 |   |               | Other prerequisites  | 3                                   |                  |  |  |
| 1 semester graduate                      |   |               |                      |                                     |                  |  |  |
| Conten                                   | Contents                                      |               |                      |                                     |                  |  |  |

This module is a thorough introduction to monetary policy. The course is divided into four sections. The first one repeats macroeconomic concepts. The second one deals with core topics on monetary policy and theory. In the third one, monetary policy with the zero lower bound on nominal interest rates constraint is analyzed. The fourth section deals with linkages between monetary and fiscal policy.

#### **Intended learning outcomes**

Students will acquire a thorough understanding of the theory and practice of monetary policy. Students gain expertise on institutional aspects and theoretical monetary models. Having completed the module, students will be able to understand current developments in monetary policy and and apply models and theories to analyze and evaluate these.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

## **Allocation of places**

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#### **Additional information**

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#### Workload

150 h

#### **Teaching cycle**

Teaching cycle: after announcement

Referred to in LPO I (examination regulations for teaching-degree programmes)

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# Module appears in



| Module title Abbreviation   |                               |  |                      |   |                                   |  |  |
|---|-------------------------------|--|----------------------|---|-----------------------------------|--|--|
| Efficie   | ntly Ine                      | fficient Financial Market  | 5                    |   | 12-M-EIFM-262-m01                 |  |  |
| Module coordinator  |                               |  |                      | Module offered by                             |                                   |  |  |
|   |                               |  |                      | -   | nent and Economics                |  |  |
| ECTS  | Metho                         | od of grading  | Only after succ. con | , , <u>, , , , , , , , , , , , , , , , , </u> | Tent and Leonomics                |  |  |
| 5   |                               | rical grade  |                      |   |                                   |  |  |
| Duratio   | on                            | Module level   | Other prerequisites  |   |                                   |  |  |
| 1 seme  | ester                         |  |                      |   |                                   |  |  |
| Conter  | nts                           |  |                      |   |                                   |  |  |
|   |                               |  |                      |   |                                   |  |  |
| Intend  | ed lear                       | ning outcomes  |                      |   |                                   |  |  |
|   |                               |  |                      |   |                                   |  |  |
| Course  | <b>es</b> (type               | , number of weekly conta   | ct hours, language – | if other than Germa                           | nn)                               |  |  |
| V (2) +<br>Modul  | ` '                           | t in: English  |                      |   |                                   |  |  |
|   |                               | sessment (type, scope, la<br>on on whether module ca                               |                      |   | tion offered — if not every seme- |  |  |
| b) port<br>Langua   | tfolio (a                     | mination (approx. 60 to 1<br>pprox. 50 hours total)<br>ssessment: English<br>bonus | 20 minutes) or       |   |                                   |  |  |
| Allocat   | tion of p                     | olaces   |                      |   |                                   |  |  |
|   |                               |  |                      |   |                                   |  |  |
| Additio   | onal inf                      | ormation   |                      |   |                                   |  |  |
|   |                               | <u> </u>   |                      |   |                                   |  |  |
| Worklo  | oad                           |  |                      |   |                                   |  |  |
| 150 h   |                               |  |                      | _   |                                   |  |  |
| Teaching cycle  |                               |  |                      |   |                                   |  |  |
|   |                               |  |                      |   |                                   |  |  |
| Referred to in LPO I (examination regulations for teaching-degree programmes) |                               |  |                      |   |                                   |  |  |
|   |                               |  |                      |   |                                   |  |  |
| Module appears in   |                               |  |                      |   |                                   |  |  |
|   | keinem Studiengang zugeordnet |  |                      |   |                                   |  |  |
|   |                               |  |                      |   |                                   |  |  |



| Modul                             | e title  | '                   |                      |                    | Abbreviation       |
|-----------------------------------|--|---------------------|----------------------|--------------------|--------------------|
| Empirical International Trade     |  |                     |                      | -                  | 12-M-ETT-262-m01   |
| Modul                             | e coord  | inator              |                      | Module offered by  |                    |
|                                   | holder of the Junior Professorship of Quantitative International and Environmental Economics |                     |                      | Faculty of Managen | nent and Economics |
| ECTS                              | Meth   | od of grading       | Only after succ. cor | npl. of module(s)  |                    |
| 5                                 | nume   | rical grade         |                      |                    |                    |
| Duration Module level Other prere |  | Other prerequisites | <b>i</b>             |                    |                    |
| 1 semester graduate               |  |                     |                      |                    |                    |
| Conten                            | Contents   |                     |                      |                    |                    |

What are the effects of regional trade agreements? How effective is the World Trade Organization in fostering international trade flows? How strong are the responses to tariff changes, such as the ones implemented in the US-China trade war? These are some examples of questions tackled in empirical international trade. Empirical research in international trade is characterized by a tight link between economic theory and econometric specifications. The course will introduce the gravity model of international trade, which is the workhorse model in empirical trade research. Based on a theoretical derivation of the model, students will learn both how to estimate the corresponding structural econometric model and how to use the model to perform counterfactual policy analyses. Using the trade gravity expression as a starting point, closely related models for example for international migration, FDI flows, or carbon emissions embodied in international trade will also be considered.

Besides the lectures, the course will also contain computer exercises in which the students will implement the different estimations and simulations themselves. At the end of the term, students will write a term paper in which they perform their own empirical investigation of a trade policy measure.

#### Intended learning outcomes

- knowledge of key concepts in empirical international trade
- reproduction of theoretical and econometric arguments in the recent empirical trade literature
- implementation of econometric and general equilibrium analysis on the computer
- own empirical analysis

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

# **Allocation of places**

20 places

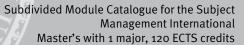
WA1:

- (1) Should the number of applications exceed the number of available places, places will be allocated by lot among all applicants irrespective of their subjects.
- (2) Places on all courses of the module with a restricted number of places will be allocated in the same procedure.
- (3) A waiting list will be maintained and places re-allocated by lot as they become available.

| Additional information |  |
|------------------------|--|
|                        |  |
|                        |  |

**W**orkload

150 h





# Teaching cycle

Teaching cycle: summer semester

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

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# Module appears in



| Module   | e title  |                     |                                     |                   | Abbreviation    |  |
|--|----------|---------------------|-------------------------------------|-------------------|-----------------|--|
| Group Accounting   |          |                     |                                     |                   | 12-M-GA-262-m01 |  |
| Module   | e coord  | inator              |                                     | Module offered by |                 |  |
| holder of the Chair of Business Management and According |          | agement and Accoun- | Faculty of Management and Economics |                   |                 |  |
| ECTS   | Meth     | od of grading       | Only after succ. con                | npl. of module(s) |                 |  |
| 5  | nume     | rical grade         |                                     |                   |                 |  |
| Duration Module level Other prerequ                      |          | Other prerequisites | ;                                   |                   |                 |  |
| 1 semester graduate                                      |          |                     |                                     |                   |                 |  |
| Conten   | Contents |                     |                                     |                   |                 |  |

As businesses expand, the complexity of managing and reporting financial information across multiple subsidiaries and countries increases dramatically. Group accounting is crucial for companies operating on a large scale, as it involves consolidating diverse financial data into a single, cohesive set of financial statements that reflect the financial status of the entire corporation. This module covers the necessary knowledge to prepare and interpret consolidated financial statements under the International Financial Reporting Standards (IFRS). We will discuss the basic principles of group accounting and provide in-depth knowledge of the relevant standards. Students get to know the different types of mergers, acquisitions, and investments and the accounting methods needed to inform stakeholders about these activities. Students learn why consolidated financial statements are relevant and how the consolidation process works. In addition, we cover various recent topics in group accounting, e.g., the treatment of goodwill and why regulating it is becoming increasingly difficult.

#### Outline

- Economic principles of group accounting
- Scope of consolidation
- Preliminary measures
- Capital consolidation
- · Debt consolidation
- Consolidation of revenues and expenses
- At-equity consolidation

# **Intended learning outcomes**

Upon completion of this module, students will be able to:

- Explain the essential concepts and elements of group accounting;
- Prepare consolidated financial statements and solve relevant consolidation issues;
- Recognize the necessity of consolidated financial statements and critically evaluate consolidated financial statements.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

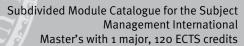
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#### **Additional information**

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#### Workload

150 h





| Teaching cycle |
|----------------|
|                |

Teaching cycle: winter semester

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

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# Module appears in



| Module title                        |   |                    |                     |                                     | Abbreviation      |  |
|-------------------------------------|---|--------------------|---------------------|-------------------------------------|-------------------|--|
| Global                              | Logisti   | ics & Supply Chain | Management          | -                                   | 12-M-GLSC-262-m01 |  |
| Modul                               | e coord   | inator             |                     | Module offered by                   |                   |  |
| holder                              | holder of the Chair of Logistics and Quantitative Methods |                    |                     | Faculty of Management and Economics |                   |  |
| ECTS                                | Meth  | od of grading      | Only after succ. co | mpl. of module(s)                   |                   |  |
| 5                                   | nume  | rical grade        |                     |                                     |                   |  |
| Duration Module level Other prerequ |   |                    | Other prerequisites | 5                                   |                   |  |
| 1 semester graduate                 |   |                    |                     |                                     |                   |  |
| Conter                              | Contents  |                    |                     |                                     |                   |  |

The course "Global Logistics & Supply Chain Management" acquaints students with advanced methods for the planning of global production networks and demonstrates the application of these with the help of multiple case studies.

# **Intended learning outcomes**

After completing this course students can

- (i) analyze and evaluate global production networks;
- (ii) develop and apply appropriate methods to plan production networks;
- (iii) evaluate the consequences of uncertainties in processes and apply concepts and methods to plan uncertain processes.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

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# **Additional information**

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# Workload

150 h

#### **Teaching cycle**

Teaching cycle: winter semester

Referred to in LPO I (examination regulations for teaching-degree programmes)

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#### Module appears in



| Module title                                       |  |                     |                      |                                     | Abbreviation     |
|--|--|---------------------|----------------------|-------------------------------------|------------------|
| Human Resource Management and Industrial Relations |  |                     |                      |                                     | 12-M-HRM-262-m01 |
| Module   | e coord  | inator              |                      | Module offered by                   |                  |
|  | holder of the Chair for Human Resource Management and Organisation |                     | e Management and     | Faculty of Management and Economics |                  |
| ECTS   | Metho  | od of grading       | Only after succ. con | npl. of module(s)                   |                  |
| 5  | nume   | rical grade         |                      |                                     |                  |
| Duration Module level Other prere                  |  | Other prerequisites |                      |                                     |                  |
| 1 semester graduate                                |  |                     |                      |                                     |                  |
| Conten   | Contents   |                     |                      |                                     |                  |

#### contents

The lecture "Human Resource Management and Industrial Relations" introduces advanced theories, estimation techniques and empirical results from the areas of human resources management and institutional frameworks such as ithe different actors in ndustrial relations.

#### Syllabus

Introduction: Human Resource Management & Industrial Relations

Chapter 1: The employment contract

Chapter 2: Motivation

Chapter 3: Employee resistance against reorganisations

Chapter 4: The role of works councils

Chapter 5: Works councils and the employer wage structure

Chapter 6: The behaviour of labour unions Chapter 7: Credentials and signaling

Chapter 8: Demographic challenges of HRM

# Literature

Milgrom, Roberts (1992), Economics, Organization and Management, Prentice Hall, Englewood Cliffs Picot, Dietl, Franck, Fiedler, Royer (2015), Organisation – Theorie und Praxis aus ökonomischer Sicht, 7. Auflage, Schäffer Poeschel, Stuttgart

Zwick (2003), Empirische Determinanten des Widerstandes von Mitarbeitern gegen Innovationen, Schmalenbachs Zeitschrift für betriebswirtschaftliche Forschung 55, 45-59

Freeman, Lazear (1995), An Economic Analysis of Works Councils, in Rogers, Streeck (eds.), Works Councils, Chicago, 27-50

Addison, Teixeira, Zwick (2010), Works Councils and the Anatomy of Wages, Industrial and Labor Relations Review 63 (2), 240-273

Atherton (1973), Theory of Union Bargaining Goals, Princeton University Press, Princeton, NJ.

Garibaldi (2006), Personnel Economics in Imperfect Labour Market, Oxford University Press, Oxford (chapter 6). Mohrenweiser, Wydra-Somaggio, Zwick (2020), Information advantages of training employers despite credible training certificates, Oxford Economic Papers 72(3), 651-671.

Malmberg, Lindh, Halversson (2008), Productivity consequences of workforce aging: Stagnation or Horndal effect. In Prskawetz, Bloom, Lutz (eds.), Population and Development Review, Population Ageing, Human Capital Accumulation, and Productivity Growth (suppl. to Vol. 34), 238-256

# **Intended learning outcomes**

The aim of the lectures is to enable students to understand and apply advanced theories, estimation techniques and empirical results in the area human resource management and industrial relations on the basis of scientific literature.

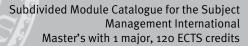
**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or





b) portfolio (approx. 50 hours total) Language of assessment: English creditable for bonus

# **Allocation of places**

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#### **Additional information**

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#### Workload

150 h

# Teaching cycle

Teaching cycle: summer semester

Referred to in LPO I (examination regulations for teaching-degree programmes)

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# Module appears in



| Module title        |  |               |                     |                                     | Abbreviation     |  |
|---------------------|--|---------------|---------------------|-------------------------------------|------------------|--|
| Digital Strategy    |  |               |                     | =-                                  | 12-M-IBS-262-m01 |  |
| Module              | e coord  | inator        |                     | Module offered by                   |                  |  |
| holder              | holder of the Chair of Information Systems Engineering |               |                     | Faculty of Management and Economics |                  |  |
| ECTS                | Meth   | od of grading | Only after succ. co | mpl. of module(s)                   |                  |  |
| 5                   | nume   | rical grade   |                     |                                     |                  |  |
| Duratio             | n  | Module level  | Other prerequisites | 5                                   |                  |  |
| 1 semester graduate |  |               |                     |                                     |                  |  |
| Conten              | Contents   |               |                     |                                     |                  |  |

The module provides an overview of strategic implications of digital technologies at the level of organisations, industries and value networks. To this end, concepts and frameworks from strategic technology management are applied to digital innovations and illustrated with numerous examples. In the accompanying exercise, case studies of well-known digital companies and their business models are analysed and discussed.

#### **Intended learning outcomes**

- Become familiar with theoretical concepts of strategy development and implementation in the e-business context
- Understand the strengths and weaknesses of different frameworks and approaches as well as the prerequisites for their meaningful application
- Apply the concepts to case studies and derive action-oriented recommendations from them
- Learn how to transfer the concepts to other entrepreneurial situations from their studies or work

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

--

#### **Additional information**

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# Workload

150 h

# **Teaching cycle**

Teaching cycle: winter semester

Referred to in LPO I (examination regulations for teaching-degree programmes)

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#### Module appears in



| Modul                  | Module title Abbreviation   |  |                         |                                     |  |  |
|------------------------|-----------------------------|--|-------------------------|-------------------------------------|--|--|
| Intercu                | Intercultural Communication |  |                         |                                     | 12-M-IC-262-m01  |  |
| Modul                  | Module coordinator          |  |                         | Module offered by                   | L  |  |
| Modul                  | Module Cool dillator        |  |                         | <u> </u>                            | nant and Faanamics   |  |
| ECTS                   | Moth                        | od of grading                                      | Only after succ. con    |                                     | nent and Economics   |  |
| 5                      |                             | erical grade                                       |                         | nly after succ. compl. of module(s) |  |  |
| Duration               |                             | Module level                                       | Other prerequisites     |                                     |  |  |
| 1 seme                 | -                           |  |                         |                                     |  |  |
| Conter                 | nts                         | I.   | <u> </u>                |                                     |  |  |
|                        |                             |  |                         |                                     |  |  |
| Intend                 | ed lear                     | ning outcomes                                      |                         |                                     |  |  |
|                        | - Cu tcui                   | ming outcomes                                      |                         |                                     |  |  |
| Course                 | s (type                     | e, number of weekly conta                          | uct hours language –    | if other than Garma                 | an)  |  |
| S (2)                  | - (type                     | , number of weekly conta                           | ict flours, tallguage – | ii Juici tilali Gellila             | ari)   |  |
| ` '                    | e taugh                     | nt in: English                                     |                         |                                     |  |  |
|                        |                             |  | nguage — if other th    | an German, examina                  | ation offered — if not every seme-                                   |  |
|                        |                             | ion on whether module c                            |                         |                                     | ,  |  |
|                        |                             | mination (approx. 60 to 1                          | .20 minutes) or         |                                     |  |  |
|                        |                             | pprox. 50 hours total)                             |                         |                                     |  |  |
|                        |                             | assessment: English<br>offered: In the semester ir | which the course is     | offered                             |  |  |
|                        | able for                    |  | Willen the course is    | onered                              |  |  |
| Alloca                 | tion of                     | places   |                         |                                     |  |  |
| 25 plac                | ces.                        |  |                         |                                     |  |  |
| WA1:                   |                             |  |                         |                                     |  |  |
|                        |                             |  |                         |                                     | laces will be allocated by lot                                       |  |
|                        |                             |  |                         |                                     | he module with a restricted num-<br>naintained and places re-alloca- |  |
|                        |                             | hey become available.                              | me procedure. (), / (   | warenig tise witt se in             | amamea ana piaces ie anoca   |  |
| Additional information |                             |  |                         |                                     |  |  |
|                        |                             |  |                         |                                     |  |  |
| Workload               |                             |  |                         |                                     |  |  |
| 150 h                  | 150 h                       |  |                         |                                     |  |  |
| Teaching cycle         |                             |  |                         |                                     |  |  |
|                        | <u> </u>                    |  |                         |                                     |  |  |
| Referre                | ed to in                    | LPO I (examination regu                            | lations for teaching-   | degree programmes)                  |  |  |
|                        |                             | , - (a   |                         |                                     |  |  |
|                        |                             |  |                         |                                     |  |  |

Module appears in



| Module                              | e title  |                     |                      |                                     | Abbreviation     |
|-------------------------------------|--|---------------------|----------------------|-------------------------------------|------------------|
| Sales and Communications Management |  |                     |                      | -                                   | 12-M-IMM-262-m01 |
| Modul                               | e coord  | linator             |                      | Module offered by                   |                  |
| holder<br>ting                      | holder of the Chair of Business Administration and Marketing |                     |                      | Faculty of Management and Economics |                  |
| ECTS                                | Meth   | od of grading       | Only after succ. con | npl. of module(s)                   |                  |
| 5                                   | nume   | erical grade        |                      |                                     |                  |
| Duration Module level O             |  | Other prerequisites | ;                    |                                     |                  |
| 1 seme                              | 1 semester graduate  |                     |                      |                                     |                  |
| Conter                              | Contents   |                     |                      |                                     |                  |

This course provides students with a comprehensive understanding of sales strategies and communication techniques that are essential for success in today's dynamic business environment. By looking at sales management, including the design of sales structures, strategic management and human resource management, as well as communication management, which includes traditional and digital means of communication, students will

- Rough course structure:
   Sales management:
  - Designing the sales structure
  - Strategic sales management
  - Management of sales staff
  - Communication management:
  - Traditional communication tools (e.g. TV, flyers)

gain a comprehensive overview of the relevant subject areas.

- Digital communication tools (e.g. social media marketing; search engine marketing, display advertising)
- Systematic channel integration

#### **Intended learning outcomes**

Through theoretical understanding and practical application, students will develop proficiency in strategic and operational sales management and the utilization of diverse communication instruments to achieve organizational objectives and maximize market impact.

**Courses** (type, number of weekly contact hours, language - if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

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#### **Additional information**

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# Workload

150 h

# Teaching cycle

Teaching cycle: after announcement

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

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| Master's with 1 major Management International | JMU Würzburg • generated 09-Sep-2025 • exam. reg. data re- | page 46 / 93 |
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| Module title                                   |                    |                        |                     |                                     | Abbreviation      |
|--|--------------------|------------------------|---------------------|-------------------------------------|-------------------|
| International Trade and the Multinational Firm |                    |                        | ational Firm        | _                                   | 12-M-ITMF-262-m01 |
| Modul  | Module coordinator |                        |                     | Module offered by                   |                   |
| holder   | of the             | Chair of International | Economics           | Faculty of Management and Economics |                   |
| ECTS   | Meth               | od of grading          | Only after succ. co | mpl. of module(s)                   |                   |
| 5  | nume               | rical grade            |                     |                                     |                   |
| Duration Module level                          |                    | Other prerequisite     | Other prerequisites |                                     |                   |
| 1 semester graduate                            |                    |                        |                     |                                     |                   |
| Conter   | Contents           |                        |                     |                                     |                   |

#### Content

The lecture starts out with theories of international trade based on comparative advantage (Ricardo and Heckscher-Ohlin) followed by theories based on monopolistic and oligopolistic competition to explain intra-industry trade. The final part covers firm heterogeneity and multinational firms. [If time permits the Armington model and the standard neoclassical model will be addressed.]

#### Outline

I Ricardian Trade Theory

II Heckscher-Ohlin Trade Theory

III New Trade Theory: Intra-Industry Trade, Increasing Returns to Scale, Imperfect Competition

IV Firm Heterogeneity, Trade and FDI

V The Multinational Firm

#### Literature:

The module draws heavily on articles from scholarly journals and handbooks.

A detailed list of references with further references, notably journal articles, is provided with each chapter of the

Material from the following books is also used:

Helpman, E. (2011). Understanding Global Trade. Princeton University Press.

Feenstra, R.C. (2016). Advanced International Trade. Theory and Evidence. Princeton University Press, Second Edition

Caves, R., R.W. Jones and J.A. Frankel (2007). World Trade and Payments. Addison Wesley

Bhagwati, J., A. Panagariya and T. N. Srinivasan (1998). Lectures on International Trade. Second Edition. MIT **Press** 

Gandolfo, G. (1998). International Trade Theory and Policy. Springer-Verlag, Berlin and New York Markusen, J.R., J.R. Melvin, W.H. Kaempfer, K. E. Maskus (1995). International Trade. McGrawHill Barba Navaretti, G. and A.J. Venables (2004). Multinational Firms in the World Economy. Princeton University Press

#### **Intended learning outcomes**

The students acquire the ability to critically understand the causes and drivers of world trade and the developments of specialization patterns in the global economy. They learn to analyze, discuss and defend these developments and to apply the tools and methods to evaluate controversies associated with the ongoing deepening of the international division of labor, in particular the repercussions of the global economy on national economies.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

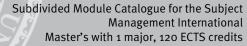
Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English





Assessment offered: In the semester in which the course is offered creditable for bonus

Allocation of places
--Additional information
--Workload

150 h

Teaching cycle
Teaching cycle: winter semester

Referred to in LPO I (examination regulations for teaching-degree programmes)
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Module appears in



| Module title          |   |                     |                      | Abbreviation                        |                 |
|-----------------------|---|---------------------|----------------------|-------------------------------------|-----------------|
| Marketing Analytics   |   |                     |                      | -                                   | 12-M-MA-262-m01 |
| Module coordinator    |   |                     |                      | Module offered by                   |                 |
| holder                | holder of the Junior Professorship of Marketing Analytics |                     |                      | Faculty of Management and Economics |                 |
| ECTS                  | Meth  | od of grading       | Only after succ. cor | npl. of module(s)                   |                 |
| 5                     | nume  | rical grade         |                      |                                     |                 |
| Duration Module level |   | Other prerequisites | ,                    |                                     |                 |
| 1 semester graduate   |   |                     |                      |                                     |                 |
| Control               |   |                     |                      |                                     |                 |

#### **Contents**

Marketing analytics involves the collection, management, and analysis of data to gain insights into the performance of marketing activities. In fact, it is increasingly possible to use data analysis to inform, make, and even automate marketing decisions. The goal of this course is to provide students with a hands-on understanding of key methods and specific techniques used in marketing analytics. This requires substantive knowledge in marketing as well as of fundamental ideas at the intersection of statistics, economics, psychology, and computer science.

The course will cover fundamentals of data science, including data wrangling and data exploration, and will then turn to applied, real-world marketing analytics problems such as marketing mix modeling, market segmentation, and measuring preferences and demand. Emphasis will be placed on data visualization and valuable methods for causal inference in marketing. The course will also delve into a few advanced marketing topics. To provide a hands-on learning experience, the course will include practical applications of the covered content using the R programming language.

# **Intended learning outcomes**

- Understand key methods and techniques used in marketing analytics and how to apply them to real-world problems.
- Learn to identify the appropriate analytical methods to use for specific marketing problems.
- Develop proficiency in data wrangling and data exploration techniques.
- Develop skills in data visualization and interpretation to effectively communicate marketing insights.
- Gain hands-on experience with the R programming language and apply it to solving marketing analytics problems.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

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#### **Additional information**

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#### Workload

150 h

#### Teaching cycle

Teaching cycle: summer semester

Referred to in LPO I (examination regulations for teaching-degree programmes)

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| Modul   | e title                                     |   | Abbreviation  |  |   |
|---|---|---|---|--|---|
| Master  | r-Thesis                                    | s Management Intern   | ational   |  | 12-M-MTMI-262-m01   |
| Modul   | e coord                                     | inator  |   | Module offered by  |   |
| Dean o  | of the Fa                                   | aculty of Business Ma   | nagement and Econo-   | 1  | nent and Economics  |
| mics  |   |   |   | , -  |   |
| ECTS  |   | od of grading   | Only after succ. con  | npl. of module(s)  |   |
| 30  |   | rical grade   |   |  |   |
| Duratio   |   | Module level  | Other prerequisites   |  |   |
| 1 seme  | ster  | graduate  | - '   | · ·  | etion of module 12-M-ASFA or 12-  |
|   |   |   |   |  | minars from the tracks). If neces-  |
|   |   |   | sary, topic-specific  | modules as determir  | ned by the supervisor.  |
| Conten  | its   |   |   |  |   |
| take th<br>often tl   | e form<br>he case                           | of an analysis and str<br>e, also include a prese                             | uctured presentation of   | the existing literatur own original achieve                            | practice. This thesis may either e on a certain topic or may, as is ements, e. g. new algorithms de-  |
| Intend  | ed lear                                     | ning outcomes   |   |  |   |
| proble<br>nal sci<br>fessior  | m withi<br>entific s<br>nal prac<br>cognize | n a specified period a<br>standards in writing. S<br>tice, critically analyze | utonomously and to doc<br>tudents are able to und<br>and assess the relevan | cument the results in<br>erstand relevant con<br>ce to their own speci | ased work to solve a particular accordance with the professiotributions to research and profic questions. They can assess refore also the need to retrain |
| Course  | s (type                                     | , number of weekly co   | ontact hours, language –  | - if other than Germa  | n)  |
| No cou  | rses as                                     | signed to module  |   |  |   |
|   |   |   | e, language — if other th<br>e can be chosen to earn                        |  | tion offered — if not every seme-   |
| Master's thesis (60 to 80 pages) Language of assessment: English Assessment offered: Ongoing, after consultation with supervisor and registration |   |   |   |  |   |
| Allocation of places  |   |   |   |  |   |
| <del></del>   |   |   |   |  |   |
| Additic   | onal inf                                    | ormation  |   |  |   |
| Time to   | compl                                       | lete: 6 months  |   |  |   |
| Worklo  | ad  |   |   |  |   |
|   |   |   |   |  |   |
| 900 h   |   |   |   |  |   |

Teaching cycle: each semester

Module appears in

Referred to in LPO I (examination regulations for teaching-degree programmes)



| Module title  Mobile and Ubiquitous Business           |         |                           |                      |                                     | Abbreviation                 |  |
|--|---------|---------------------------|----------------------|-------------------------------------|------------------------------|--|
|  |         |                           |                      |                                     | 12-M-MUS-262-m01             |  |
| Module coordinator Modu                                |         |                           |                      | Module offered by                   |                              |  |
| holder of the Chair of Information Systems Engineering |         |                           | ems Engineering      | Faculty of Management and Economics |                              |  |
| ECTS   | Meth    | od of grading             | Only after succ. con | ompl. of module(s)                  |                              |  |
| 5  | nume    | rical grade               |                      |                                     |                              |  |
| Duratio  | on      | Module level              | Other prerequisites  |                                     |                              |  |
| 1 semester graduate                                    |         |                           |                      |                                     |                              |  |
| Conten   | its     |                           |                      |                                     |                              |  |
| Tho mo   | odulo n | rovidos an overview of to | chnologies and busi  | acc applications of                 | mobile networks, and devices |  |

The module provides an overview of technologies and business applications of mobile networks, end devices, applications (including mobile commerce and payment) through to smart objects in a future "Internet of Things". Basic concepts and their use in practice are illustrated using numerous examples. In the accompanying exercise, corresponding case study texts are analyzed and discussed.

#### **Intended learning outcomes**

- Understanding the technological foundations and capabilities of mobile and ubiquitous systems and their integration into existing IS infrastructures
- Analyzing business applications in processes, products/services, and business models
- Analysis and evaluation of the operational and strategic implications of such technologies from a management perspective
- Application of the learned concepts to real management challenges based on case studies

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

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#### **Additional information**

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# Workload

150 h

# Teaching cycle

Teaching cycle: summer semester

Referred to in LPO I (examination regulations for teaching-degree programmes)

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#### Module appears in



| Modul                 | e title                             |                     | Abbreviation         |                                     |                  |  |
|-----------------------|-------------------------------------|---------------------|----------------------|-------------------------------------|------------------|--|
| Econometrics 1        |                                     |                     |                      |                                     | 12-M-0E1-262-m01 |  |
| Module coordinator    |                                     |                     |                      | Module offered by                   |                  |  |
| holder                | holder of the Chair of Econometrics |                     |                      | Faculty of Management and Economics |                  |  |
| ECTS                  | Meth                                | od of grading       | Only after succ. cor | npl. of module(s)                   |                  |  |
| 5                     | nume                                | rical grade         |                      |                                     |                  |  |
| Duration Module level |                                     | Other prerequisites | Other prerequisites  |                                     |                  |  |
| 1 semester graduate   |                                     |                     |                      |                                     |                  |  |
| Conte                 | nts                                 |                     |                      |                                     |                  |  |

#### Description:

This module deals with the basic concept and methodology of the ordinary least squares (OLS) regression model. In particular, model assumptions and properties are discussed and formally motivated. In addition, the module examines linear restrictions on the model's explanatory variables as well as dummy variables and introduces tests to verify simple and multiple linear restrictions.

Linear algebra is used as formal aid.

#### Outline of syllabus:

- 1. Random variables
- 2. Important distributions
- 3. Point estimates
- 4. Simple linear regression model
- 5. Model assumptions
- 6. Model properties
- 7. Simple hypothesis tests
- 8. Multiple linear regression model
- 9. Linear restrictions
- 10. Dummy variables
- 11. Multiple hypothesis tests

# Intended learning outcomes

The students acquire knowledge of the basics, concepts and methods used in the classical linear regression model and understand the role of econometrics in science and data analysis. In particular, they learn how to analytically derive, calculate and interpret the coefficients, standard errors and p-values of a classic regression output of the multiple regression model. Furthermore, they are able to formally state and motivate the assumptions and properties of OLS and know how to deal with transformed and dummy variables. Additionally, students will be able to test multiple linear restrictions on the parameters and will be able to apply these tests to real economic, business and social science questions.

The competences acquired in this course serve as a prerequisite for "Econometrics II", "Econometrics III", "Microeconometrics" und "Financial Econometrics".

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

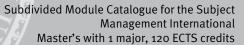
**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

# Allocation of places





# Additional information --Workload 150 h Teaching cycle Teaching cycle: each semester Referred to in LPO I (examination regulations for teaching-degree programmes) --Module appears in



| Module title       |                                     |               |                     |                                     | Abbreviation     |  |
|--------------------|-------------------------------------|---------------|---------------------|-------------------------------------|------------------|--|
| Econometrics 2     |                                     |               |                     |                                     | 12-M-OE2-262-m01 |  |
| Module coordinator |                                     |               |                     | Module offered by                   |                  |  |
| holder             | holder of the Chair of Econometrics |               |                     | Faculty of Management and Economics |                  |  |
| ECTS               | Meth                                | od of grading | Only after succ. co | mpl. of module(s)                   |                  |  |
| 5                  | nume                                | rical grade   |                     |                                     |                  |  |
| Duratio            | Duration Module level               |               | Other prerequisites | Other prerequisites                 |                  |  |
| 1 seme             | 1 semester graduate                 |               |                     |                                     |                  |  |
| Conter             | Contents                            |               |                     |                                     |                  |  |

#### Description:

This module deals with the basics, concepts and methods of the generalized least squares (GLS) framework. Partly as a motivation for the GLS model and partly for its own right, different specification and data problems as well as violations of model assumptions of the OLS estimator (as introduced in "Ökonometrie I" ("Econometrics I")) are discussed. This includes multicollinearity, a test for structural breaks, heteroskedastiticy and autocorrelation.

Linear algebra is used as formal aid.

#### Syllabus:

- 1. Specification analysis
- 2. Multicollinearity
- 3. Heteroskedastiticy
- 4. Autocorrelated disruptive terms
- 5. Generalized least squares (GLS)

#### **Intended learning outcomes**

Students acquire essential knowledge of the fundamentals, methods and concepts for estimating the generalized linear regression model (GLS) and can apply and interpret it. They are sensitized for specification problems, data problems and violations of the assumptions of the classical linear model (OLS) in order to be able to recognize, to assess and therefore adequately deal with these problems in theory and practice. This enables them to critically assess the use of the estimation methods in scientific work, to work independently on adequate implementation of empirical analyzes and to answer selected (economic) scientific issues if available data with the above-mentioned involved problems. The competences acquired in this course serve as a prerequisite for "Econometrics III", "Microeconometrics" und "Financial Econometrics".

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

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# **Additional information**

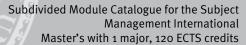
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# Workload

150 h

# **Teaching cycle**

Teaching cycle: summer semester





| Referred to in LPO I (examination regulations for teaching-degree programmes) |  |  |  |  |
|---|--|--|--|--|
| -   |  |  |  |  |
| Module appears in   |  |  |  |  |
| keinem Studiengang zugeordnet   |  |  |  |  |



| Modul   | e title  |               | Abbreviation         |                                     |                   |  |
|---|--|---------------|----------------------|-------------------------------------|-------------------|--|
| Organizational Economics and Digital Transformation |  |               |                      |                                     | 12-M-0EDT-262-m01 |  |
| Module  | e coord  | inator        |                      | Module offered by                   |                   |  |
|   | holder of the Junior Professorship of Applied Microeconomics, esp. Human-Machine Interaction |               |                      | Faculty of Management and Economics |                   |  |
| ECTS  | Meth   | od of grading | Only after succ. cor | npl. of module(s)                   |                   |  |
| 5   | nume   | rical grade   |                      |                                     |                   |  |
| Duratio   | Duration Module level Other prerequisit  |               |                      | <b>i</b>                            |                   |  |
| 1 semester graduate                                 |  |               |                      |                                     |                   |  |
| Conter  | Contents   |               |                      |                                     |                   |  |

The course Organizational Economics and Digital Transformation introduces advanced topics in organizational economics, with a focus on economic decision-making within organizations. Concepts and tools from microeconomic theory, as well as empirical findings from field studies and laboratory experiments, are incorporated, such as those related to performance measurement and incentives, organizational structure, and authority. Additionally, the course integrates key aspects of digital transformation shaping modern business landscapes. Thus, students not only gain a solid overview of the fundamental principles of organizational economics but also insights into the challenges, opportunities, and strategies associated with the digital transformation of businesses.

#### **Intended learning outcomes**

With this course,

- students will be able to understand and reflect on modern microeconomic concepts and current organizational economics.
- students will learn to master and apply quantitative microeconomic methods.
- students will be enabled to classify and relate specialized knowledge from theoretical microeconomics, experimental and empirical microeconomics, business administration, and psychology.
- students learn how digital transformation impacts organizations and their architecture.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

#### Allocation of places

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# **Additional information**

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#### Workload

150 h

#### **Teaching cycle**

Teaching cycle: after announcement

Referred to in LPO I (examination regulations for teaching-degree programmes)

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# Module appears in

| Master's with 1 major Management International | JMU Würzburg • generated 09-Sep-2025 • exam. reg. data re- | page 58 / 93 |
|--|--|--------------|
| (2026)   | cord Master (120 ECTS) Management International - 2026     |              |



| Module title Abbreviation   |                                |  |                      |                       |                                   |  |  |
|---|--------------------------------|--|----------------------|-----------------------|-----------------------------------|--|--|
| Optimi  | zation                         | in Practice  |                      |                       | 12-M-OIP-262-m01                  |  |  |
| Module  | e coord                        | inator   |                      | Module offered by     |                                   |  |  |
|   |                                |  |                      | Faculty of Managen    | nent and Economics                |  |  |
| ECTS  | Meth                           | od of grading  | Only after succ. con |                       |                                   |  |  |
| 5   | nume                           | rical grade  | -                    |                       |                                   |  |  |
| Duratio   | on                             | Module level   | Other prerequisites  |                       |                                   |  |  |
| 1 seme  | ster                           |  |                      |                       |                                   |  |  |
| Conten  | ts                             |  |                      |                       |                                   |  |  |
|   |                                |  |                      |                       |                                   |  |  |
| Intend  | ed lear                        | ning outcomes  |                      |                       |                                   |  |  |
|   |                                |  |                      |                       |                                   |  |  |
| Course  | <b>s</b> (type                 | , number of weekly conta   | ct hours, language – | · if other than Germa | ın)                               |  |  |
| V (2) +   | Ü (2)                          |  |                      |                       |                                   |  |  |
| Module  | e taugh                        | t in: English  |                      |                       |                                   |  |  |
|   |                                | sessment (type, scope, la<br>ion on whether module ca  |                      |                       | tion offered — if not every seme- |  |  |
| b) port<br>Langua   | folio (a<br>age of a<br>ment o | mination (approx. 60 to 1<br>pprox. 50 hours total)<br>issessment: English<br>iffered: In the semester in<br>bonus |                      | offered               |                                   |  |  |
| Allocat   | ion of                         | places   |                      |                       |                                   |  |  |
|   |                                |  |                      |                       |                                   |  |  |
| Additio   | nal inf                        | ormation   |                      |                       |                                   |  |  |
|   |                                |  |                      |                       |                                   |  |  |
| Worklo  | ad                             |  |                      |                       |                                   |  |  |
| 150 h   |                                |  |                      |                       |                                   |  |  |
| Teaching cycle  |                                |  |                      |                       |                                   |  |  |
|   |                                |  |                      |                       |                                   |  |  |
| Referred to in LPO I (examination regulations for teaching-degree programmes) |                                |  |                      |                       |                                   |  |  |
|   |                                |  |                      |                       |                                   |  |  |
| Module  | e appea                        | ars in   |                      |                       |                                   |  |  |
|   |                                | engang zugeordnet  |                      |                       |                                   |  |  |
| Kemem Stadiengang Zagestanet  |                                |  |                      |                       |                                   |  |  |



| Module title  |                       |               |                      |                                     | Abbreviation     |  |  |
|---|-----------------------|---------------|----------------------|-------------------------------------|------------------|--|--|
| Policy and Management Evaluation Methods                      |                       |               |                      | -                                   | 12-M-PEM-262-m01 |  |  |
| Modul   | e coord               | linator       |                      | Module offered by                   |                  |  |  |
| holder of the Chair of Data Science in Business and Economics |                       |               |                      | Faculty of Management and Economics |                  |  |  |
| ECTS  | Meth                  | od of grading | Only after succ. con | npl. of module(s)                   |                  |  |  |
| 5   | nume                  | erical grade  |                      |                                     |                  |  |  |
| Duratio   | Duration Module level |               | Other prerequisites  | Other prerequisites                 |                  |  |  |
| 1 semester graduate   |                       |               |                      |                                     |                  |  |  |
| Conter  | Contents              |               |                      |                                     |                  |  |  |

This course offers an introduction to the fundamentals of causal inference and to widely used research designs in the social sciences. In the first part a framework for understanding causality is introduced. Specifically, the epistemological differences between association, intervention and counterfactuals are explained. Then it is shown why experiments are paramount in generating causal knowledge and which assumptions are needed for which level of the causal hierarchy. Finally, we will discuss two widely used approaches to causality in the social sciences, i.e. potential outcomes and directed acyclic graphs.

The second part is devoted to the research designs regressions analysis, difference-in-differences, instrumental variables, and regression discontinuity. The emphasis is how these research designs are for example applied to answer important questions in labour economics such as the effects of a minimum wage increase on employment or the effect of children on female labour supply and wages.

The assumptions each research design requires in order to identify a causal effect will be at center stage of the lecture. Therefore the emphasis is to teach students *what* one needs to estimate in order to answer a given question. Further, the research designs are discussed such that students will be able to evaluate and apply these research designs to other questions and fields.

#### **Intended learning outcomes**

At the end of the course, students should be able to understand basic concepts and methods of causal inference, as well as read, interpret, and assess the credibility of scientific publications. In addition, the course serves as preparation for advanced statistics and econometrics courses.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

# Allocation of places

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#### **Additional information**

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#### Workload

150 h

#### **Teaching cycle**

Teaching cycle: summer semester

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

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| (2026)   | cord Master (120 ECTS) Management International - 2026     | ĺ            |



| Mο   | dul | ar   | nea | rs in  |
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| Module title       |   |   |                      |                       | Abbreviation                       |  |
|--------------------|---|---|----------------------|-----------------------|------------------------------------|--|
| Resear             | Research in Behavioral Economics  |   |                      |                       | 12-M-RBE-262-m01                   |  |
| Module             | Module coordinator  |   |                      | Module offered by     |                                    |  |
|                    |   |   |                      | Faculty of Managen    | nent and Economics                 |  |
| ECTS               |   | od of grading   | Only after succ. con | npl. of module(s)     |                                    |  |
| 5                  | nume  | rical grade   | <u></u>              |                       |                                    |  |
| Duratio            |   | Module level  | Other prerequisites  |                       |                                    |  |
| 1 seme             | ster  |   |                      |                       |                                    |  |
| Conten             | ts  |   |                      |                       |                                    |  |
|                    |   |   |                      |                       |                                    |  |
| Intende            | ed lear   | ning outcomes   |                      |                       |                                    |  |
|                    |   |   |                      |                       |                                    |  |
| Course             | <b>s</b> (type  | , number of weekly conta  | ct hours, language – | - if other than Germa | ın)                                |  |
| V (2) +<br>Module  |   | t in: English   |                      |                       |                                    |  |
|                    |   | sessment (type, scope, la   |                      |                       | ition offered — if not every seme- |  |
| b) porti<br>Langua | folio (a<br>ige of a<br>ment o  | mination (approx. 60 to 1<br>pprox. 50 hours total)<br>sssessment: English<br>ffered: In the semester ir<br>bonus |                      | offered               |                                    |  |
| Allocat            | ion of p  | places  |                      |                       |                                    |  |
|                    |   |   |                      |                       |                                    |  |
| Additio            | nal inf   | ormation  |                      |                       |                                    |  |
|                    |   |   |                      |                       |                                    |  |
| Worklo             | Workload  |   |                      |                       |                                    |  |
| 150 h              |   |   |                      |                       |                                    |  |
| Teachi             | Teaching cycle  |   |                      |                       |                                    |  |
|                    |   |   |                      |                       |                                    |  |
| Referre            | Referred to in LPO I (examination regulations for teaching-degree programmes) |   |                      |                       |                                    |  |
|                    |   |   |                      |                       |                                    |  |
| Module             | e appea   | ars in  |                      |                       |                                    |  |
|                    | keinem Studiengang zugeordnet   |   |                      |                       |                                    |  |



| Module title   |                               |  |   |   | Abbreviation   |
|--|-------------------------------|--|---|---|--|
| Accour   | nting a                       | nd Capital Markets   |   |   | 12-M-REKA-262-m01  |
| Module   | e coord                       | inator   |   | Module offered by   |  |
| holder of the Chair of Business Management, Controlling and Accounting |                               | Faculty of Management and Economics  |   |   |  |
| ECTS   | Meth                          | od of grading  | Only after succ. cor  | npl. of module(s)   |  |
| 5  | nume                          | rical grade  |   |   |  |
| Duratio  | on                            | Module level   | Other prerequisites   | 3   |  |
| 1 seme   | ster                          | graduate   |   |   |  |
| Conten   | ıts                           |  |   |   |  |
| as thei<br>text, ar<br>ters. Ba  | r impad<br>n econd<br>ased or | ct on internal and externa<br>omic perspective has prio<br>on the theoretical foundati | l recipients under co<br>rity over detailed leg<br>ons of information e | nsideration of the in<br>al arrangements and<br>conomics as well as | possible configurations as well stitutional setting. In this conditional setting, In this conditions by the standard set decision-making and balance tems, behavioral control and deci |

#### **Intended learning outcomes**

Initially, students acquire a fundamental knowledge of the conception and impact of management and financial accounting as information systems, as well as the economic impacts of the configuration of management and financial accounting. They understand analytical and empirical models from relevant research literature and can interpret and explain the results. Upon completion of the course, the students are able to assess and evaluate the impacts of changes in institutional general frameworks such as changes in valuation standards, publicity rules or regulations about the distribution of profits in enterprises and on capital markets.

sion-making functions of accounting, quality of financial reporting, and publicity are discussed.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

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# **Additional information**

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#### Workload

150 h

## Teaching cycle

Teaching cycle: summer semester

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

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# Module appears in



| Module title  |                  |                       |                                     |                   | Abbreviation    |
|---|------------------|-----------------------|-------------------------------------|-------------------|-----------------|
| Research in Finance & Accounting                          |                  |                       | •                                   |                   | 12-M-SC-262-m01 |
| Module  | e coord          | inator                |                                     | Module offered by |                 |
| holder of the Chair of Business Management and Accounting |                  | anagement and Accoun- | Faculty of Management and Economics |                   |                 |
| ECTS  | Meth             | od of grading         | Only after succ. cor                | npl. of module(s) |                 |
| 5   | nume             | rical grade           |                                     |                   |                 |
| Duration Module level Other prerequisite                  |                  | Other prerequisites   |                                     |                   |                 |
| 1 seme  | emester graduate |                       |                                     |                   |                 |
| Conten  | Contents         |                       |                                     |                   |                 |

Research and research skills are foundational to driving business success in a world where information is abundant and constantly evolving. They provide businesses and professionals with the tools needed to navigate complexity, innovate effectively, and compete on a global scale. In today's data-driven landscape, businesses rely on thorough research to make informed decisions. Research skills enable professionals to gather, analyze, and interpret data effectively, ensuring that decisions are based on solid evidence rather than intuition. Moreover, the modern business environment is characterized by rapid change. Continuous learning, facilitated by strong research skills, helps individuals and organizations remain adaptable. These skills enable professionals to keep up with industry developments, technological advancements, and shifts in consumer behavior, ensuring that they are always equipped to respond to new challenges and opportunities. This module is designed to equip students with the skills necessary to conduct rigorous empirical research.

#### Outline

- Introduction to current research
- How to develop a research question
- How to conduct research
- Introduction to various data sources
- Introduction to applied research methods
- Visualizing research findings

# **Intended learning outcomes**

Upon completion of this module, students will be able to:

- Identify and motivate a relevant research question;
- Find relevant scientific literature and interpret it with regard to a specific research question;
- Address a research question using empirical analyses.

**Courses** (type, number of weekly contact hours, language — if other than German)

V (2) + Ü (2)

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

# Allocation of places

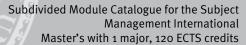
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#### **Additional information**

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#### Workload

150 h





# **Teaching cycle**

Teaching cycle: after announcement

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

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# Module appears in



| Module title  |  |               |                        |                                     | Abbreviation     |
|---|--|---------------|------------------------|-------------------------------------|------------------|
| Seminar: Supply Chain Competition                         |  |               | on                     |                                     | 12-M-SCC-262-m01 |
| Module coordinator  |  |               |                        | Module offered by                   |                  |
| holder of the Chair of Logistics and Quantitative Methods |  |               | d Quantitative Methods | Faculty of Management and Economics |                  |
| ECTS  | Meth                                     | od of grading | Only after succ. cor   | npl. of module(s)                   |                  |
| 5   | 5 numerical grade                        |               |                        |                                     |                  |
| Durati  | uration Module level Other prerequisites |               |                        | <b>i</b>                            |                  |
| 1 semester graduate                                       |  |               |                        |                                     |                  |
| Conto   | ntc                                      | •             | ·                      |                                     |                  |

#### Contents

In the seminar "Supply Chain Competition", students participate in an online multi-round simulation and apply methods of operations and supply chain management.

# **Intended learning outcomes**

After completing this seminar students

- i. selected and applied quantitative models for procurement, production, sales and supply chain management, ii. faced the practical problems when using real data to feed models,
- iii. and understand the challenges to reach a coordinated decision in a company.

**Courses** (type, number of weekly contact hours, language — if other than German)

S (2)

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: Once a year, winter semester

creditable for bonus

#### Allocation of places

Number of places: 12.

WA:

Should the number of applications exceed the number of available places, places will be allocated as follows:

- (1) Students who already have successfully completed courses offered by the supervising chair will be given preferential consideration.
- a. Among applicants with the same number of successfully completed modules, places will be allocated according to the total number of ECTS credits achieved in the corresponding modules.
- b. When places are allocated in accordance with 1.b) and the number of applications exceeds the number of available places, places will be allocated according to the average grade of assessments taken in the corresponding courses.
- c. Among applicants with the same average grade, places will be allocated by lot.
- (2) Any remaining places are available to students who have not yet successfully completed any courses of the supervising chair. The selection is made according to study progress (number of semesters); among applicants with the same number of semesters, places will be allocated by lot. A waiting list will be maintained and places re-allocated as they become available.

# **Additional information**

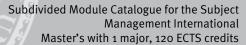
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# Workload

150 h

# **Teaching cycle**

Teaching cycle: each semester





| Referred to in LPO I (examination regulations for teaching-degree programmes) |
|---|
| -   |
| Module appears in   |
| keinem Studiengang zugeordnet   |



| Module title                              |   |                |                     | Abbreviation                        |                  |
|---|---|----------------|---------------------|-------------------------------------|------------------|
| Strategic Decisions and Competition       |   |                | tion                |                                     | 12-M-SDC-262-m01 |
| Module coordinator                        |   |                |                     | Module offered by                   |                  |
| holder                                    | holder of the Chair of Industrial Economics |                |                     | Faculty of Management and Economics |                  |
| ECTS                                      | Meth  | od of grading  | Only after succ. co | mpl. of module(s)                   |                  |
| 5   | nume  | umerical grade |                     |                                     |                  |
| Duration Module level Other prerequisites |   | s              |                     |                                     |                  |
| 1 semester graduate                       |   |                |                     |                                     |                  |
| Conto                                     | Contents                                    |                |                     |                                     |                  |

# Contents

- 1. Strategic situations and decision making
- 2. Analyzing strategic situations with game theory
- 1. Noncooperative simultaneous move games
- 2. Nash equilibrium
- 3. Models of oligopoly markets
- 3. Dynamic Games
- 1. Two(-multi) stage games and subgame perfect equilibrium
- 2. Role of commitment in dynamic situations
- 3. Models of advertising
- 4. Wage bargaining and unions
- 4. Repeated Games
- 1. Emergence of coordination in long interactions
- 2. Collusion between competing firms
- 3. Time consistent monetary policy
- 5. Static games of incomplete Information
- 1. Bayesian Nash equilibrium
- 2. Auctions
- 6. Dynamic games of incomplete information
- 1. Moral hazard and nonlinear pricing
- 2. Perfect Bayesian equilibrium
- 3. Signalling games
- 4. Job-market signalling
- 5. Corporate investment and capital structure

# **Intended learning outcomes**

After successful completion of this class, the students should be familiar with economic models that can be used to shape managerial strategy and aid in making decisions in strategic situations. Especially, by making use of simple two stage games, they should be able to formulate dynamic policies in a wide variety of strategic situations. The students will acquire an intuitive understanding of the underlying economic mechanisms which emerge from the analysis of game theoretic models for a wide variety of strategic situations arising in industrial economics, marketing, organization, finance, trade and labor. Moreover, they will acquire skills which enable them to make predictions in strategic situations by making use of simple mathematical models. By means of completing case based exercises, they will learn to transform real life business situations to an appropriate economic model. Based on an analysis of this model, they will be able to devise optimal strategies and derive the corresponding managerial implications.



**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

# **Allocation of places**

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# **Additional information**

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# Workload

150 h

# Teaching cycle

Teaching cycle: winter semester

Referred to in LPO I (examination regulations for teaching-degree programmes)

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# Module appears in



| Module title   |          |                     |                                     |                   | Abbreviation    |  |
|--|----------|---------------------|-------------------------------------|-------------------|-----------------|--|
| Marketing Research   |          |                     |                                     |                   | 12-M-SM-262-m01 |  |
| Module   | e coord  | inator              |                                     | Module offered by |                 |  |
| holder of the Chair of Business Administration and Marketing |          | stration and Marke- | Faculty of Management and Economics |                   |                 |  |
| ECTS   | Meth     | od of grading       | Only after succ. con                | npl. of module(s) |                 |  |
| 5  | nume     | rical grade         |                                     |                   |                 |  |
| Duration Module level Other prerequisites                    |          |                     | Other prerequisites                 |                   |                 |  |
| 1 seme   | ster     | graduate            |                                     |                   |                 |  |
| Conten   | Contents |                     |                                     |                   |                 |  |

This course provides students with a comprehensive understanding of the principles and processes of conducting effective marketing research. This includes, for example, understanding latent constructs, designing data collection methods and questionnaires, and setting up experiments. In addition, students will learn techniques for data analysis and interpretation using SPSS, covering univariate, bivariate and multivariate analysis methods to derive actionable insights from the research results.

#### Rough course structure:

- · Basics and process of marketing research
- Introduction to marketing research
- Latent constructs
- Data collection & questionnaire design
- Experimental set-up

Data analysis and interpretation

- Introduction to SPSS
- Univariate and bivariate analysis methods
- Multivariate analysis methods (various forms of regression analysis; analysis of variance; conjoint analysis; mediation analysis; structural equation modeling)

#### **Intended learning outcomes**

Through theoretical considerations as well as practical exercises and case studies, students develop the necessary skills to collect and analyze data in order to make strategic marketing decisions.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

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#### **Additional information**

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#### Workload

150 h

#### Teaching cycle

Teaching cycle: after announcement

Referred to in LPO I (examination regulations for teaching-degree programmes)

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| Master's with 1 | major Management International |
|-----------------|--------------------------------|
| (2026)          |                                |



| Mo | dule | apr | ears | in |
|----|------|-----|------|----|
|    |      |     |      |    |



| Module title                                 |              |                           |                      |                                     | Abbreviation      |
|--|--------------|---------------------------|----------------------|-------------------------------------|-------------------|
| Strategic Management of Global Supply Chains |              |                           |                      |                                     | 12-M-SMGS-262-m01 |
| Module                                       | e coord      | inator                    |                      | Module offered by                   |                   |
| holder                                       | of the       | Chair of Logistics and Qu | antitative Methods   | Faculty of Management and Economics |                   |
| ECTS   | Meth         | od of grading             | Only after succ. con | pl. of module(s)                    |                   |
| 5  | nume         | rical grade               |                      |                                     |                   |
| Duratio                                      | n            | Module level              | Other prerequisites  |                                     |                   |
| 1 seme                                       | ster         | graduate                  | raduate              |                                     |                   |
| Conten                                       | Contents     |                           |                      |                                     |                   |
| Descrir                                      | Description: |                           |                      |                                     |                   |

In the course "Strategic Management of Global Supply Chains", students will become familiar with the basic principles of building an efficient global supply chain and will apply what they have learned working on multiple case studies.

#### **Intended learning outcomes**

After completing this course students

- (i) can apply the basic methods and concepts of supply chain management to practical settings and evaluate the results, and
- (ii) understand the effects of global value chains onto strategic company decisions.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

# **Additional information**

#### Workload

150 h

#### **Teaching cycle**

Teaching cycle: no courses offered

Referred to in LPO I (examination regulations for teaching-degree programmes)

#### Module appears in



| Module            | e title |                      |                        |                    | Abbreviation       |
|-------------------|---------|----------------------|------------------------|--------------------|--------------------|
| Tax Pla           | nning   |                      |                        |                    | 12-M-SP-262-m01    |
| Module            | e coord | inator               |                        | Module offered by  |                    |
| holder<br>Taxatio |         | Chair of Business Ma | anagement and Business | Faculty of Managen | nent and Economics |
| ECTS              | Metho   | od of grading        | Only after succ. con   | npl. of module(s)  |                    |
| 5                 | nume    | rical grade          |                        |                    |                    |
| Duratio           | n       | Module level         | Other prerequisites    |                    |                    |
| 1 seme            | ster    | graduate             |                        |                    |                    |
| Conten            | its     |                      |                        |                    |                    |

This course deals with tax effects on fundamental economic decisions. Taxes are integrated into standard models for investment decisions, financing decisions, firm valuation, dividend policy and remuneration of employees. Therefore, the interaction of corporate and personal income taxes is analysed.

#### Part I

- 1. Introduction
- 2. The Influence of Taxes on Investment Decisions According to the "Standard Model"
- 3. Tax facts
- 4. Extensions of the Standard Model
- 5. Neutral profit taxation
- 6. Taxation and financing decisions
- 7. Tax planning for corporations
- 8. Taxation of Labor and Capital in Different Legal Forms

#### Part II

1. Taxation of cross border investments and tax reform

#### **Intended learning outcomes**

This course enables students to

- (i) combine their knowledge of tax law with microeconomic analyses in the areas of corporate and personal finance;
- (ii) analyze the effect of taxes on fundamental economic decisions, e.g. investment and financing decisions, evaluation of investment, financial assets, forms of remuneration for employees including managing and assessing; (iii) read and discuss research and policy papers in the field of taxation.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

# **Allocation of places**

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# **Additional information**

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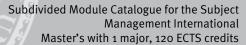
#### Workload

150 h

# **Teaching cycle**

Teaching cycle: winter semester

| Master's with 1 major Management International | JMU Würzburg • generated 09-Sep-2025 • exam. reg. data re- | page 73 / 93 |
|--|--|--------------|
| (2026)   | cord Master (120 FCTS) Management International - 2026     |              |





| Referred to in LPO I (examination regulations for teaching-degree programmes) |
|---|
| -   |
| Module appears in   |
| keinem Studiengang zugeordnet   |



| Module  | e title   | ,                    |                       |                    | Abbreviation       |
|---------|-----------|----------------------|-----------------------|--------------------|--------------------|
| Selecte | ed Topi   | cs in Career Develo  | pment                 |                    | 12-M-STC-262-m01   |
| Module  | e coord   | inator               |                       | Module offered by  |                    |
| Dean o  | of the Fa | aculty of Business N | lanagement and Econo- | Faculty of Manager | ment and Economics |
| ECTS    | Meth      | od of grading        | Only after succ. cor  | npl. of module(s)  |                    |
| 5       | nume      | rical grade          |                       |                    |                    |
| Duratio | on        | Module level         | Other prerequisites   | 3                  |                    |
| 1 seme  | ster      | graduate             |                       |                    |                    |
| Conten  | ıts       |                      | ,                     |                    |                    |

This module serves the purpose of transferring credits from

- · courses taken at other German or non-German universities
- additional courses offered on a short-term basis
- courses offered by new Chairs that are yet to be included in the FSB (subject-specific provisions)

The holders of the respective Chairs will ensure that the courses are eligible for credit transfer.

## **Intended learning outcomes**

As a result of accrediting multiple kinds of modules, a description of acquired skills cannot be given.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

#### Allocation of places

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## **Additional information**

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#### Workload

150 h

## **Teaching cycle**

Teaching cycle: after announcement

Referred to in LPO I (examination regulations for teaching-degree programmes)

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#### Module appears in



| Module         | e title           |  |  |                    | Abbreviation             |  |
|----------------|-------------------|--|--|--------------------|--------------------------|--|
| Selecte        | ed Topi           | cs in Business Analytics   | 3  |                    | 12-M-STDA-262-m01        |  |
| Module         | e coord           | linator  |  | Module offered by  |                          |  |
| Dean o<br>mics | f the Fa          | aculty of Business Mana  | gement and Econo-                        | Faculty of Manager | nent and Economics       |  |
| ECTS           | Meth              | od of grading  | Only after succ. cor                     | npl. of module(s)  |                          |  |
| 5              | nume              | rical grade  |  |                    |                          |  |
| Duratio        | on                | Module level   | Other prerequisites                      | 3                  |                          |  |
| 1 seme         | ster              | graduate   |  |                    |                          |  |
| Conten         | ıts               |  |  |                    |                          |  |
| • c            | ourses<br>additio | serves the purpose of tra<br>taken at other German<br>nal courses offered on a<br>offered by new Chairs th | or non-German univer<br>short-term basis | rsities            | ect-specific provisions) |  |

# Intended learning outcomes

As a result of accrediting multiple kinds of modules, a description of acquired skills cannot be given.

The holders of the respective Chairs will ensure that the courses are eligible for credit transfer.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

#### Allocation of places

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## **Additional information**

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# Workload

150 h

## **Teaching cycle**

Teaching cycle: after announcement

Referred to in LPO I (examination regulations for teaching-degree programmes)

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## Module appears in



| Module  | e title  |                      |                             |                    | Abbreviation       |
|---------|----------|----------------------|-----------------------------|--------------------|--------------------|
| Selecte | ed Topi  | cs in Economics      |                             |                    | 12-M-STE-262-m01   |
| Modul   | e coord  | linator              |                             | Module offered by  | I.                 |
| Dean o  | f the Fa | aculty of Business M | anagement and Econo-        | Faculty of Manager | nent and Economics |
| ECTS    | Meth     | od of grading        | Only after succ. co         | npl. of module(s)  |                    |
| 5       | nume     | rical grade          |                             |                    |                    |
| Duratio | n        | Module level         | Other prerequisites         | 3                  |                    |
| 1 seme  | ster     | graduate             |                             |                    |                    |
| Conten  | its      |                      |                             |                    |                    |
| This m  | odule s  | serves the purpose o | f transferring credits from |                    |                    |

- courses taken at other German or non-German universities
- additional courses offered on a short-term basis
- courses offered by new Chairs that are yet to be included in the FSB (subject-specific provisions)

The holders of the respective Chairs will ensure that the courses are eligible for credit transfer.

# **Intended learning outcomes**

As a result of accrediting multiple kinds of modules, a description of acquired skills cannot be given.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language - if other than German, examination offered - if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

#### Allocation of places

## **Additional information**

#### Workload

150 h

#### **Teaching cycle**

Teaching cycle: after announcement

Referred to in LPO I (examination regulations for teaching-degree programmes)

#### Module appears in



| Module   | e title |   |                      | Abbreviation                        |  |
|--|---------|---|----------------------|-------------------------------------|--|
| Selected Topics in Management 1                          |         |   | -                    | 12-M-STM1-262-m01                   |  |
| Module   | e coord | inator  |                      | Module offered by                   |  |
| Dean of the Faculty of Business Management and Economics |         |   | gement and Econo-    | Faculty of Management and Economics |  |
| ECTS Method of grading Only after succ. o                |         | Only after succ. cor  | ompl. of module(s)   |                                     |  |
| 5  | nume    | rical grade   |                      | -                                   |  |
| Duratio  | n       | Module level  | Other prerequisites  | <u> </u>                            |  |
| 1 seme   | ster    | graduate  |                      |                                     |  |
| Conten   | ts      |   |                      |                                     |  |
| • c  | ourses  | erves the purpose of tra<br>taken at other German<br>aal courses offered on a | or non-German univer |                                     |  |

- courses offered by new Chairs that are yet to be included in the FSB (subject-specific provisions)

The holders of the respective Chairs will ensure that the courses are eligible for credit transfer.

# **Intended learning outcomes**

As a result of accrediting multiple kinds of modules, a description of acquired skills cannot be given.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language - if other than German, examination offered - if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

#### Allocation of places

## **Additional information**

#### Workload

150 h

## **Teaching cycle**

Teaching cycle: no courses offered

Referred to in LPO I (examination regulations for teaching-degree programmes)

## Module appears in



| Selected Topics in Research  Module coordinator  Faculty of Management and Economics  ECTS Method of grading Only after succ. compl. of module(s)  numerical grade  Duration Module level Other prerequisites  semester  Contents   Intended learning outcomes   Courses (type, number of weekly contact hours, language — if other than German)  V (2) + Ü (2)  Module taught in: English |
|--|
| Faculty of Management and Economics  ECTS   Method of grading   Only after succ. compl. of module(s)  5   numerical grade    Duration   Module level   Other prerequisites  1 semester    Contents   Intended learning outcomes   Courses (type, number of weekly contact hours, language — if other than German)  V (2) + Ü (2)   |
| ECTS Method of grading Only after succ. compl. of module(s)  5   |
| Duration Module level Other prerequisites  1 semester  Contents  Intended learning outcomes  Courses (type, number of weekly contact hours, language — if other than German)  V (2) + Ü (2)  |
| Duration Module level Other prerequisites  1 semester  Contents Intended learning outcomes  Courses (type, number of weekly contact hours, language — if other than German) V (2) + Ü (2)  |
| 1 semester  Contents  Intended learning outcomes  Courses (type, number of weekly contact hours, language — if other than German)  V (2) + Ü (2)   |
| Contents  Intended learning outcomes Courses (type, number of weekly contact hours, language — if other than German) V (2) + Ü (2)   |
| Intended learning outcomes   Courses (type, number of weekly contact hours, language — if other than German)  V (2) + Ü (2)  |
| Courses (type, number of weekly contact hours, language — if other than German)  V (2) + Ü (2)   |
| Courses (type, number of weekly contact hours, language — if other than German)  V (2) + Ü (2)   |
| V (2) + Ü (2)  |
| V (2) + Ü (2)  |
|  |
| Module taught in: English  |
|  |
| <b>Method of assessment</b> (type, scope, language — if other than German, examination offered — if not every seter, information on whether module can be chosen to earn a bonus)  |
| a) written examination (approx. 60 to 120 minutes) or b) portfolio (approx. 50 hours total) Language of assessment: English Assessment offered: In the semester in which the course is offered creditable for bonus  |
| Allocation of places   |
|  |
| Additional information   |
|  |
| Workload   |
| 150 h  |
| Teaching cycle   |
|  |
| Referred to in LPO I (examination regulations for teaching-degree programmes)  |
|  |
| Module appears in  |
| keinem Studiengang zugeordnet  |



| Module             | title                         |  |                        |                     | Abbreviation                      |
|--------------------|-------------------------------|--|------------------------|---------------------|-----------------------------------|
| Selecte            | ed Topi                       | cs in Behavioral Economi   | CS 1                   |                     | 12-M-TBEC1-262-m01                |
| Module             | coord                         | inator   |                        | Module offered by   |                                   |
|                    |                               |  |                        | Faculty of Managen  | nent and Economics                |
| ECTS               |                               | od of grading  | Only after succ. com   | ıpl. of module(s)   |                                   |
| 5                  | nume                          | rical grade  | <u></u>                |                     |                                   |
| Duratio            |                               | Module level   | Other prerequisites    |                     |                                   |
| 1 semes            | ster                          |  |                        |                     |                                   |
| Conten             | ts                            |  |                        |                     |                                   |
|                    |                               |  |                        |                     |                                   |
| Intende            | ed lear                       | ning outcomes  |                        |                     |                                   |
|                    |                               |  |                        |                     |                                   |
| Course             | <b>s</b> (type                | , number of weekly conta   | ct hours, language –   | if other than Germa | ın)                               |
| V (2) + I          |                               |  |                        |                     |                                   |
| Module             | taugh                         | t in: English  |                        |                     |                                   |
|                    |                               | sessment (type, scope, la<br>ion on whether module ca  |                        |                     | tion offered — if not every seme- |
| b) portf<br>Langua | folio (a<br>ge of a<br>ment o | mination (approx. 60 to 1<br>pprox. 50 hours total)<br>ssessment: English<br>ffered: In the semester in<br>bonus | ,                      | offered             |                                   |
| Allocati           | ion of p                      | places   |                        |                     |                                   |
|                    |                               |  |                        |                     |                                   |
| Additio            | nal inf                       | ormation   |                        |                     |                                   |
|                    |                               |  |                        |                     |                                   |
| Worklo             | ad                            |  |                        |                     |                                   |
| 150 h              |                               |  |                        |                     |                                   |
| Teachir            | ng cycl                       | e  |                        |                     |                                   |
|                    |                               |  |                        |                     |                                   |
| Referre            | d to in                       | LPO I (examination regu  | lations for teaching-o | degree programmes)  |                                   |
|                    |                               |  |                        |                     |                                   |
| Module             | appea                         | ars in   |                        |                     |                                   |
| keinem             | Studie                        | engang zugeordnet  |                        |                     |                                   |



| Module  | e title |   |                         |                    | Abbreviation   |
|---------|---------|---|-------------------------|--------------------|--|
| Applied | d Data  | Analysis and Machine L                    | earning                 |                    | 12-M-TDS-262-m01   |
| Module  | e coord | inator                                    |                         | Module offered by  |  |
|         |         | lunior Professorship of N<br>Digitization | Microeconomics, esp.    | Faculty of Managen | nent and Economics   |
| ECTS    | Meth    | od of grading                             | Only after succ. con    | npl. of module(s)  |  |
| 5       | nume    | rical grade                               |                         |                    |  |
| Duratio | on .    | Module level                              | Other prerequisites     |                    |  |
| 1 seme  | ster    | graduate                                  |                         |                    |  |
| Conten  | its     |   |                         |                    |  |
| des an  | introdu | uction to data science ar                 | nd its application in b | usiness and econom | n data assets. This course provi-<br>ics. Participants will be familiari |

zed with data handling in Python, data visualization, and various machine learning techniques for prediction and estimation. We will apply the acquired knowledge in topics from business and economics.

The course will be divided into two parts: the lecture where the techniques will be taught as well as exercise in which students will be able to work with data on their own.

#### **Intended learning outcomes**

In this module.

- students learn data handling and visualization in Python.
- students are familiarized with the development and evaluation of machine learning models.
- students gain an understanding of how to apply the taught techniques to real data sets.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

### Allocation of places

# **Additional information**

#### Workload

150 h

# **Teaching cycle**

Teaching cycle: summer semester

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

# Module appears in



| Module         | e title |                        |                        |                    | Abbreviation       |
|----------------|---------|------------------------|------------------------|--------------------|--------------------|
| Applied        | d Topic | s in Data Science in E | Business and Economics |                    | 12-M-TE-262-m01    |
| Module         | e coord | inator                 |                        | Module offered by  |                    |
| holder<br>mics | of the  | Chair of Data Science  | in Business and Econo- | Faculty of Managen | nent and Economics |
| ECTS           | Meth    | od of grading          | Only after succ. con   | npl. of module(s)  |                    |
| 5              | nume    | rical grade            |                        |                    |                    |
| Duratio        | n       | Module level           | Other prerequisites    |                    |                    |
| 1 seme         | ster    | graduate               |                        | ·                  |                    |
| Conten         | its     |                        |                        |                    |                    |

This course aims to equip students with key empirical research methods and their applications in business and economics. The course will cover the development of empirical research ideas, research designs, data generation, data editing, and data analysis. The course will use a paper-based approach to introduce and apply these topics. Additionally, students will learn about existing panel datasets and be led to perform their own empirical research. Students that attend this course should have advanced knowledge in statistics and econometrics.

#### **Intended learning outcomes**

By the end of the course, students will have a comprehensive understanding of how to conduct empirical research in business and economics.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

### Allocation of places

24 places.

WA1:

- (1) Should the number of applications exceed the number of available places, places will be allocated by lot among all applicants irrespective of their subjects.
- (2) Places on all courses of the module with a restricted number of places will be allocated in the same procedure.
- (3) A waiting list will be maintained and places re-allocated by lot as they become available.

#### **Additional information**

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# Workload

150 h

#### **Teaching cycle**

Teaching cycle: each semester

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

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#### Module appears in



| Module                                    | Module title                               |   |   |                                  | Abbreviation             |  |
|---|--|---|---|----------------------------------|--------------------------|--|
| Selected Topics in Finance & Accounting 1 |  | -   | 12-M-TFA1-262-m01                           |                                  |                          |  |
| Module                                    | coord                                      | inator  |   | Module offered by                |                          |  |
| Dean o                                    | f the Fa                                   | aculty of Business Man  | agement and Econo-                          | Faculty of Manager               | nent and Economics       |  |
| ECTS                                      | ECTS Method of grading Only after succ. co |   | mpl. of module(s)                           |                                  |                          |  |
| 5   | numerical grade                            |   |   |                                  |                          |  |
| Duratio                                   | n  | Module level  | Other prerequisites                         | <u> </u>                         |                          |  |
| 1 seme                                    | ster                                       | graduate  |   |                                  |                          |  |
| Conten                                    | ts   |   |   |                                  |                          |  |
| • c<br>• a                                | ourses<br>dditior                          | erves the purpose of to<br>taken at other German<br>nal courses offered on<br>offered by new Chairs | n or non-German unive<br>a short-term basis | rsities<br>Ided in the FSB (subj | ect-specific provisions) |  |

# **Intended learning outcomes**

As a result of accrediting multiple kinds of modules, a description of acquired skills cannot be given.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

#### Allocation of places

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## **Additional information**

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#### Workload

150 h

## **Teaching cycle**

Teaching cycle: no courses offered

Referred to in LPO I (examination regulations for teaching-degree programmes)

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## Module appears in



| Module title   |                                       |              |                              |                                     | Abbreviation      |  |
|--|---------------------------------------|--------------|------------------------------|-------------------------------------|-------------------|--|
| Selected Topics in Marketing & Entrepreneurship 1        |                                       |              |                              | _                                   | 12-M-TME1-262-m01 |  |
| Modul  | e coord                               | linator      |                              | Module offered by                   |                   |  |
| Dean of the Faculty of Business Management and Economics |                                       |              | anagement and Econo-         | Faculty of Management and Economics |                   |  |
| ECTS   | Method of grading Only after succ. co |              | Only after succ. cor         | mpl. of module(s)                   |                   |  |
| 5  | nume                                  | erical grade |                              |                                     |                   |  |
| Duration Module level Other prerequisit                  |                                       |              | Other prerequisites          | <u> </u>                            |                   |  |
| 1 semester graduate                                      |                                       |              |                              |                                     |                   |  |
| Conter   | nts                                   | •            |                              |                                     |                   |  |
|  |                                       |              | of transferring credits from |                                     |                   |  |

- courses taken at other German or non-German universities
- additional courses offered on a short-term basis
- courses offered by new Chairs that are yet to be included in the FSB (subject-specific provisions)

The holders of the respective Chairs will ensure that the courses are eligible for credit transfer.

## **Intended learning outcomes**

As a result of accrediting multiple kinds of modules, a description of acquired skills cannot be given.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

Assessment offered: In the semester in which the course is offered

creditable for bonus

#### Allocation of places

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## **Additional information**

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#### Workload

150 h

#### **Teaching cycle**

Teaching cycle: no courses offered

Referred to in LPO I (examination regulations for teaching-degree programmes)

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#### Module appears in



| Module title  |   |   |                       |                       | Abbreviation                      |  |  |
|---|---|---|-----------------------|-----------------------|-----------------------------------|--|--|
| Selected Topics in Operations & Information Management                        |   |   |                       | 1                     | 12-M-T0F1-262-m01                 |  |  |
| Module coordinator  |   |   |                       | Module offered by     |                                   |  |  |
| Module Cooluliator  |   |   |                       |                       | nent and Economics                |  |  |
| ECTS  |   |   |                       |                       | Helit and Economics               |  |  |
| 5   | TS Method of grading Only after succ. com numerical grade   |   |                       | ipt. or modute(s)     |                                   |  |  |
|   | Duration Module level Other prerequisites   |   |                       |                       |                                   |  |  |
| 1 seme  |   |   |                       |                       |                                   |  |  |
| Conter  | nts   |   |                       |                       |                                   |  |  |
|   | 1   |   |                       |                       |                                   |  |  |
| Intend  | ed lear   | ning outcomes   |                       |                       |                                   |  |  |
|   |   |   |                       |                       |                                   |  |  |
| Course  | es (type  | , number of weekly conta                              | ict hours, language – | - if other than Germa | ın)                               |  |  |
| V (2) +   |   | ,   |                       |                       |                                   |  |  |
|   |   | t in: English   |                       |                       |                                   |  |  |
|   |   | sessment (type, scope, la<br>ion on whether module ca |                       |                       | tion offered — if not every seme- |  |  |
| b) port<br>Langua<br>Assess   | a) written examination (approx. 60 to 120 minutes) or<br>b) portfolio (approx. 50 hours total)<br>Language of assessment: English<br>Assessment offered: In the semester in which the course is offered<br>creditable for bonus |   |                       |                       |                                   |  |  |
| Allocat   | tion of <sub> </sub>  | places  |                       |                       |                                   |  |  |
|   |   |   |                       |                       |                                   |  |  |
| Additio   | onal inf  | ormation  |                       |                       |                                   |  |  |
|   | <del></del>   |   |                       |                       |                                   |  |  |
| Worklo  | Workload  |   |                       |                       |                                   |  |  |
| 150 h   |   |   |                       |                       |                                   |  |  |
| Teachi  | Teaching cycle  |   |                       |                       |                                   |  |  |
|   |   |   |                       |                       |                                   |  |  |
| Referred to in LPO I (examination regulations for teaching-degree programmes) |   |   |                       |                       |                                   |  |  |
|   | '   |   | ,                     |                       |                                   |  |  |
| Modul   | e appea   | ars in  |                       |                       |                                   |  |  |
| keinen  | n Studie  | engang zugeordnet                                     |                       |                       |                                   |  |  |
|   |   |   |                       |                       |                                   |  |  |



| Module   | e title                                    |             |                     |                                     | Abbreviation    |
|--|--|-------------|---------------------|-------------------------------------|-----------------|
| Financial Analysis                                   |  |             |                     |                                     | 12-M-UA-262-m01 |
| Module   | coord                                      | inator      |                     | Module offered by                   |                 |
| holder of the Chair of Business Management and Accou |  |             | ement and Accoun-   | Faculty of Management and Economics |                 |
| ECTS   | ECTS Method of grading Only after succ. co |             |                     | npl. of module(s)                   |                 |
| 5  | nume                                       | rical grade |                     |                                     |                 |
| Duration Module level Oth                            |  |             | Other prerequisites |                                     |                 |
| 1 semester graduate                                  |  |             |                     |                                     |                 |
| Contents   |  |             |                     |                                     |                 |

In today's rapidly changing economic landscape, the ability to effectively analyze financial information is more critical than ever. Financial analysis is essential for interpreting past and current financial data to make predictions about future performance and guide strategic decisions that affect the overall business. This module offers students the tools and methodologies needed to evaluate the financial position of companies, assess investment opportunities, and make informed financial decisions. We provide a basic understanding of financial statement analysis, particularly on how to extract value-relevant information from financial statements, carry out financial statement analysis, and use financial data to value corporations.

#### Outline

- Introduction to financial analysis
- Analysis of earnings information
- Analysis of balance sheet information
- Analysis of cash flows
- Analysis of selected balance sheet positions

# **Intended learning outcomes**

Upon completion of this module, students will be able to:

- Understand corporate financial statements and identify value-relevant information;
- Provide relevant valuation techniques and recognize the fundamental role of financial information in the valuation process;
- Apply valuation models to practical cases and make informed investment decisions.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

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# **Additional information**

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#### Workload

150 h

#### Teaching cycle

Teaching cycle: winter semester

Referred to in LPO I (examination regulations for teaching-degree programmes)

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| Master's with 1 | major Management International |
|-----------------|--------------------------------|
| (2026)          |                                |



# Module appears in



| Module title                              |         |                                    |                     | Abbreviation                        |
|---|---------|------------------------------------|---------------------|-------------------------------------|
| Corporate Entrepreneurship and Innovation |         |                                    |                     | 12-M-UGF1-262-m01                   |
| Modul                                     | e coord | linator                            |                     | Module offered by                   |
| holder of the Chair of Entrepreneurship a |         |                                    | ırship and Strategy | Faculty of Management and Economics |
| ECTS                                      | Meth    | thod of grading Only after succ. o |                     | compl. of module(s)                 |
| 5   | nume    | rical grade                        |                     |                                     |
| Duration Module level                     |         | Other prerequisi                   | tes                 |                                     |
| 1 semester graduate                       |         |                                    |                     |                                     |
| Contents                                  |         |                                    |                     |                                     |

This module is a theory-led and practice-oriented primer on corporate entrepreneurship. It provides you with knowledge useful for anyone aiming at working (or researching) in the field of corporate innovation and entrepreneurship or at pursuing an 'intrapreneurial' or entrepreneurial career.

- (1) Introduction to corporate entrepreneurship
- (2) Antecedents and forms of corporate entrepreneurship
- (3) Corporate strategy and corporate entrepreneurship
- (4) Organizational structure and corporate entrepreneurship
- (5) Human resource management and corporate entrepreneurship
- (6) Building supportive organizational cultures
- (7) Entrepreneurial control systems
- (8) Entrepreneurial leadership
- (9) The corporate entrepreneur as a champion and diplomat
- (10) The pay-off from corporate entrepreneurship
- (11) Corporate venture capital
- (12) Corporate entrepreneurship in nonprofit and government organizations
- (13) Universities and academic spin-offs
- (14) Wrap-up and Q&A

#### **Intended learning outcomes**

### Educational aims

- Clarify the role of corporate entrepreneurship
- Explain theoretical concepts and mechanisms behind corporate entrepreneurship
- Enable students to critically appraise alternative approaches to corporate entrepreneurship
- Enable students to evaluate the boundaries and risks of corporate entrepreneurship

#### Learning outcomes

On successful completion of this module students will be able to:

- Create and evaluate concepts related to corporate entrepreneurship
- Assess the role of corporate entrepreneurship for creating and sustaining competitive advantage
- Make judgements about the organizational and managerial implications of corporate entrepreneurship
- Systematically choose between different routes of action

 $\textbf{Courses} \ (\textbf{type}, \textbf{number of weekly contact hours, language} - \textbf{if other than German})$ 

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

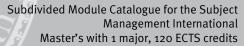
**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus





| Allocation of places  |
|---|
|   |
| Additional information  |
|   |
| Workload  |
| 150 h   |
| Teaching cycle  |
| Teaching cycle: winter semester   |
| Referred to in LPO I (examination regulations for teaching-degree programmes) |
|   |
| Module appears in   |
| keinem Studiengang zugeordnet   |



| Modul                                      | e title                               |         |                     |                                     | Abbreviation      |
|--|---------------------------------------|---------|---------------------|-------------------------------------|-------------------|
| Corporate Strategy                         |                                       |         |                     |                                     | 12-M-UGF2-262-m01 |
| Modul                                      | e coord                               | linator |                     | Module offered by                   |                   |
| holder of the Chair of Entrepreneurship ar |                                       |         | urship and Strategy | Faculty of Management and Economics |                   |
| ECTS                                       | ECTS Method of grading Only after suc |         |                     | ompl. of module(s)                  |                   |
| 5  | numerical grade                       |         |                     |                                     |                   |
| Duration Module level                      |                                       |         | Other prerequisite  | es                                  |                   |
| 1 semester graduate                        |                                       |         |                     |                                     |                   |
| Contents                                   |                                       |         |                     |                                     |                   |

#### **Contents**

This theory-led and application-oriented module provides you with critical knowledge and skills related to corporate strategy—essential for anyone aspiring to take on leadership roles in their future career, may it be in the private or public sector. The module goes beyond basic knowledge about strategic management provided by bachelor-level modules.

- (1) Developing strategies in pursuit of competitive advantage
- (2) Corporate diversification
- (3) Vertical integration and outsourcing
- (4) Mergers & acquisitions
- (5) Dynamic strategies
- (6) Cooperative strategies
- (7) Corporate spin-offs and spin-outs
- (8) Internationalization strategies (I)
- (9) Internationalization strategies (II)
- (10) Strategic change
- (11) Corporate strategies and new technologies
- (12) Corporate governance and corporate social responsibility
- (13) Corporate communication and crisis management
- (14) Wrap-up and Q&A

# **Intended learning outcomes**

#### Educational aims

- Clarify the role of corporate strategy
- Explain theoretical concepts and mechanisms behind corporate strategy
- Enable students to critically appraise alternative approaches to corporate strategy
- Enable students to evaluate the boundaries and risks of corporate strategy

## Learning outcomes

On successful completion of this module students will be able to:

- Assess the role of corporate strategy for creating and sustaining competitive advantage
- Create and evaluate concepts related to corporate strategy
- Make judgements about the organizational and managerial implications of corporate strategy
- Systematically choose between different routes of action

# **Courses** (type, number of weekly contact hours, language — if other than German)

V (2) + Ü (2)

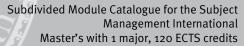
Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

- a) written examination (approx. 60 to 120 minutes) or
- b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus





| Allocation of places  |
|---|
|   |
| Additional information  |
|   |
| Workload  |
| 150 h   |
| Teaching cycle  |
| Teaching cycle: winter semester   |
| Referred to in LPO I (examination regulations for teaching-degree programmes) |
| -   |
| Module appears in   |



| Module title  |   |                                       |                   |                     | Abbreviation                        |  |
|---|---|---------------------------------------|-------------------|---------------------|-------------------------------------|--|
| Digital Entrepreneurship and Digital Transformation |   |                                       |                   |                     | 12-M-UGF3-262-m01                   |  |
| Modul   | e coord                                     | inator                                |                   | Module offered by   |                                     |  |
| holder  | holder of the Chair of Entrepreneurship and |                                       |                   | Faculty of Manager  | Faculty of Management and Economics |  |
| ECTS  | Metho                                       | Method of grading Only after succ. co |                   | ompl. of module(s)  |                                     |  |
| 5   | numerical grade                             |                                       |                   |                     |                                     |  |
| Duration Module level                               |   |                                       | Other prerequisit | Other prerequisites |                                     |  |
| 1 seme  | 1 semester graduate                         |                                       |                   |                     |                                     |  |
| Conter  | Contents                                    |                                       |                   |                     |                                     |  |

Contents

This module provides an introduction into digital entrepreneurship and digital transformation.

- (1) Introduction
- (2) Digital business models
- (3) Identifying and exploiting opportunities for digital entrepreneurship
- (4) Strategies for creating competitive advantage in digital entrepreneurship
- (5) Digital marketing for entrepreneurs
- (6) Crowdfunding for entrepreneurs
- (7) Design thinking
- (8) Lean startup
- (9) Platform ecosystems and online communities
- (10) Digital strategy and digital transformation
- (11) The agile organization
- (12) Crowdsourcing
- (13) Cyberfraud
- (14) Wrap-up and Q&A

#### **Intended learning outcomes**

Educational aims: Clarify the role of digital entrepreneurship and digital transformation. Explain theoretical concepts and mechanisms behind digital entrepreneurship and digital transformation. Enable students to critically appraise alternative approaches to digital entrepreneurship and digital transformation. Enable students to evaluate the boundaries and risks of digital entrepreneurship and digital transformation

Learning outcomes: On successful completion of this module students will be able to (1) Assess the role of digital entrepreneurship and digital transformation for creating and sustaining competitive advantage, (2) Create and evaluate concepts related to digital entrepreneurship and digital transformation, (3) Make judgements about the organizational and managerial implications of digital entrepreneurship and digital transformation, (4) Systematically choose between different routes of action.

**Courses** (type, number of weekly contact hours, language — if other than German)

 $V(2) + \ddot{U}(2)$ 

Module taught in: English

**Method of assessment** (type, scope, language — if other than German, examination offered — if not every semester, information on whether module can be chosen to earn a bonus)

a) written examination (approx. 60 to 120 minutes) or

b) portfolio (approx. 50 hours total)

Language of assessment: English

creditable for bonus

#### Allocation of places

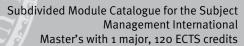
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#### **Additional information**

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#### Workload

150 h





# Teaching cycle

Teaching cycle: summer semester

**Referred to in LPO I** (examination regulations for teaching-degree programmes)

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# Module appears in