

<b>Module title</b>		<b>Abbreviation</b>
Human Resource Management & Organizational Theory		12-P&O-F-152-m01
<b>Module coordinator</b>		<b>Module offered by</b>
Holder of the Chair of Human Resource Management and Organisation		Faculty of Business Management and Economics
<b>ECTS</b>	<b>Method of grading</b>	<b>Only after succ. compl. of module(s)</b>
5	numerical grade	--
<b>Duration</b>	<b>Module level</b>	<b>Other prerequisites</b>
1 semester	undergraduate	--
<b>Contents</b>		
<p>The lecture "Personal" ("Human Resources Management") presents and discusses basic theories, estimation techniques and empirical results from the area of personnel economics and human resource management.</p> <p>Syllabus</p> <ol style="list-style-type: none"> <li>1. Human Resource Management in enterprises</li> <li>2. The economic drivers of employers and employees</li> <li>3. Incentive and remuneration systems</li> <li>4. Challenges for the management of teams</li> <li>5. Information as a driving force of personnel management</li> <li>6. Demographic challenges of human resource management</li> </ol>		
<b>Intended learning outcomes</b>		
<p>The aim of the lecture is to enable students to understand and apply basic theories, estimation techniques and empirical results in the areas personnel economics and management on the basis of text books and scientific literature.</p>		
<b>Courses</b> (type, number of weekly contact hours, language — if other than German)		
V (2) + Ü (2)		
<b>Method of assessment</b> (type, scope, language — if other than German, examination offered — if not every semester, information on whether module is creditable for bonus)		
written examination (approx. 60 minutes)		
<b>Allocation of places</b>		
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<b>Additional information</b>		
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<b>Workload</b>		
150 h		
<b>Teaching cycle</b>		
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<b>Referred to in LPO I</b> (examination regulations for teaching-degree programmes)		
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<b>Module appears in</b>		
<p>Bachelor' degree (1 major) Business Management and Economics (2015)          Bachelor' degree (1 major) Economathematics (2015)          Bachelor' degree (1 major) Business Information Systems (2015)          Master's degree (1 major) Media Communication (2015)          Bachelor's degree (1 major, 1 minor) Business Management and Economics (Minor, 2015)          Master's degree (1 major) China Business and Economics (2016)</p>		

Bachelor' degree (1 major) Business Information Systems (2016)  
Master's degree (1 major) Media Communication (2016)  
Bachelor' degree (1 major) Econometrics (2017)  
Master's degree (1 major) Media Communication (2018)  
Master's degree (1 major) China Business and Economics (2019)  
Bachelor' degree (1 major) Business Information Systems (2019)  
Bachelor' degree (1 major) Business Management and Economics (2019)  
Bachelor's degree (1 major, 1 minor) Business Management and Economics (Minor, 2019)  
Master's degree (1 major) Media Communication (2019)  
Bachelor' degree (1 major) Business Information Systems (2020)