<table>
<thead>
<tr>
<th>Module title</th>
<th>Abbreviation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Resource Management &amp; Organizational Theory</td>
<td>12-P&amp;O-F-152-m01</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Module coordinator</th>
<th>Module offered by</th>
</tr>
</thead>
<tbody>
<tr>
<td>holder of the Chair of Human Resource Management and Organisation</td>
<td>Faculty of Business Management and Economics</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ECTS</th>
<th>Method of grading</th>
<th>Only after succ. compl. of module(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>numerical grade</td>
<td>--</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Duration</th>
<th>Module level</th>
<th>Other prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 semester</td>
<td>undergraduate</td>
<td>--</td>
</tr>
</tbody>
</table>

### Contents

The lecture "Personal und Organisation" ("Human Resources Management and Organisation") presents and discusses basic theories, estimation techniques and empirical results from the area of personnel economics and organisation. Reading list to be provided during lecture.

### Intended learning outcomes

The aim of the lecture is to enable students to understand and apply basic theories, estimation techniques and empirical results in the area personnel economics and organisation on the basis of text books and scientific literature.

### Courses (type, number of weekly contact hours, language — if other than German)

V (2) + Ü (2)

### Method of assessment (type, scope, language — if other than German, examination offered — if not every semester, information on whether module is creditable for bonus)

written examination (approx. 60 minutes)

### Allocation of places

--

### Additional information

--

### Referred to in LPO I (examination regulations for teaching-degree programmes)

--

### Module appears in

- Bachelor’ degree (1 major) Business Management and Economics (2015)
- Bachelor’ degree (1 major) Economathematics (2015)
- Bachelor’ degree (1 major) Business Information Systems (2015)
- Master's degree (1 major) Media Communication (2015)
- Bachelor's degree (1 major, 1 minor) Business Management and Economics (Minor, 2015)
- Master's degree (1 major) China Business and Economics (2016)
- Bachelor' degree (1 major) Business Information Systems (2016)
- Master's degree (1 major) Media Communication (2016)
- Bachelor' degree (1 major) Economathematics (2017)
- Master's degree (1 major) Media Communication (2018)
- Master's degree (1 major) China Business and Economics (2019)
- Bachelor' degree (1 major) Business Information Systems (2019)
- Bachelor’ degree (1 major) Business Management and Economics (2019)
- Bachelor’s degree (1 major, 1 minor) Business Management and Economics (Minor, 2019)
- Master's degree (1 major) Media Communication (2019)
- Module studies (Bachelor) Orientierungsstudien (2020)
- Bachelor' degree (1 major) Business Information Systems (2020)