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| <b>Module title</b>  |                          | <b>Abbreviation</b>                          |
| Human Resource Management and Industrial Relations   |                          | 12-M-HRM-152-m01                             |
| <b>Module coordinator</b>  |                          | <b>Module offered by</b>                     |
| holder of the Chair of Human Resource Management and Organisation  |                          | Faculty of Business Management and Economics |
| <b>ECTS</b>  | <b>Method of grading</b> | <b>Only after succ. compl. of module(s)</b>  |
| 5  | numerical grade          | --   |
| <b>Duration</b>  | <b>Module level</b>      | <b>Other prerequisites</b>                   |
| 1 semester   | graduate                 | --   |
| <b>Contents</b>  |                          |  |
| <p>The lecture "Human Resource Management und Industrielle Beziehungen" ("Human Resource Management and Industrial Relations") introduces advanced theories, estimation techniques and empirical results from the areas of human resources and institutional frameworks such as industrial relations.<br/>Reading list to be provided in class.</p>  |                          |  |
| <b>Intended learning outcomes</b>  |                          |  |
| <p>The aim of the lectures is to enable students to understand and apply advanced theories, estimation techniques and empirical results in the area human resource management and industrial relations on the basis of scientific literature.</p>  |                          |  |
| <b>Courses</b> (type, number of weekly contact hours, language – if other than German)   |                          |  |
| V (2) + Ü (2)  |                          |  |
| <b>Method of assessment</b> (type, scope, language – if other than German, examination offered – if not every semester, information on whether module is creditable for bonus)   |                          |  |
| a) written examination (approx. 60 minutes) or b) term paper (approx. 15 pages)<br>Language of assessment: German and/or English   |                          |  |
| <b>Allocation of places</b>  |                          |  |
| <p>10 places. There are no restrictions with regard to available places for students of the Master's degree programmes Business Management, Economics, Wirtschaftsinformatik (Business Information Systems), Wirtschaftsmathematik (Mathematics for Economics) and Chinese and Economics as well as China Business and Economics. A total of 10 places will be allocated by lot to students of the Master's degree programmes Angewandte Human-geographie (Applied Human Geography) and Political and Social Sciences.</p> |                          |  |
| <b>Additional information</b>  |                          |  |
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| <b>Referred to in LPO I</b> (examination regulations for teaching-degree programmes)   |                          |  |
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| <b>Module appears in</b>   |                          |  |
| <p>Master's degree (1 major) Applied Human Geography (2015)<br/>Master's degree (1 major) Political and Social Sciences (2015)</p>   |                          |  |