**Module title**
Human Resource Management and Industrial Relations

**Abbreviation**
12-M-HRM-132-m01

<table>
<thead>
<tr>
<th>Module coordinator</th>
<th>Module offered by</th>
</tr>
</thead>
<tbody>
<tr>
<td>holder of the Chair of Human Resource Management and Organisation</td>
<td>Faculty of Business Management and Economics</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ECTS</th>
<th>Method of grading</th>
<th>Only after succ. compl. of module(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>numerical grade</td>
<td>--</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Duration</th>
<th>Module level</th>
<th>Other prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 semester</td>
<td>graduate</td>
<td>--</td>
</tr>
</tbody>
</table>

**Contents**

The lecture "Human Resource Management und Industrielle Beziehungen" ("Human Resource Management and Industrial Relations") introduces advanced theories, estimation techniques and empirical results from the areas of human resources and institutional frameworks such as industrial relations. Reading list to be provided in class.

**Intended learning outcomes**

The aim of the lectures is to enable students to understand and apply advanced theories, estimation techniques and empirical results in the area human resource management and industrial relations on the basis of scientific literature.

**Courses**

(V + Ü (no information on SWS (weekly contact hours) and course language available)

**Method of assessment**

- a) written examination (approx. 60 minutes) or b) term paper (approx. 15 pages)

Language of assessment: German, English

**Allocation of places**

Business Management Master’s, Economics Master’s, Business Information Systems Master’s, Mathematics for Economics Master’s, Chinese and Economics Master’s and China Business und Economics Master’s: no restrictions. Political and Social Sciences Master’s: 10 places. Places will be allocated by lot.

**Additional information**

--

**Referred to in LPO I**

(examination regulations for teaching-degree programmes)

--

**Module appears in**

- Master’s degree (1 major) Business Information Systems (2013)
- Master’s degree (1 major) Business Information Systems (2014)
- Master’s degree (1 major) Business Management (2013)
- Master’s degree (1 major) Business Management (2014)
- Master’s degree (1 major) Economics (2014)
- Master’s degree (1 major) Economics (2013)