Module title: Incentives in Organizations

Module coordinator: holder of the Chair of Human Resource Management and Organisation

Module offered by: Faculty of Business Management and Economics

ECTS: 5

Method of grading: Numerical grade

Only after succ. compl. of module(s): --

Duration: 1 semester

Module level: Graduate

Other prerequisites: --

Contents:
The lecture "Incentives in Organizations" is based on the principal agent theory. This theory will be used to develop financial and economic solutions to help overcome the conflict of interests between employers and employees. In addition to the most widely used theories, estimation techniques and empirical results are also introduced and discussed.

Reading list to be provided in class.

Intended learning outcomes:
The aim of the lectures is to enable students to understand and apply advanced theories, estimation techniques and empirical results in the area incentives in organisation on the basis of scientific literature.

Courses:

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Method of assessment:

- a) written examination (approx. 60 minutes)
- b) term paper (approx. 15 pages)

Language of assessment: German and/or English

Allocation of places:

Additional information:

Referred to in LPO I:

Master's degree (1 major) Economathematics (2016)
Master's degree (1 major) Business Information Systems (2016)
Master's degree (1 major) Business Management (2015)
Master's degree (1 major) China Business and Economics (2016)
Master's degree (1 major) China Language and Economy (2016)