Module title  |  Incentives in Organizations
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Abbreviation  |  12-M-AO-161-m01

Module coordinator  |  holder of the Chair of Human Resource Management and Organisation
Module offered by  |  Faculty of Business Management and Economics

ECTS  |  5
Method of grading  |  numerical grade
Only after succ. compl. of module(s)  |  --

Duration  |  1 semester
Module level  |  graduate
Other prerequisites  |  --

Contents
The lecture "Anreize in Organisationen" ("Incentives in Organisations") is based on the principal agent theory. This theory will be used to develop financial and economic solutions to help overcome the conflict of interests between employers and employees. In addition to the most widely used theories, estimation techniques and empirical results are also introduced and discussed. Reading list to be provided in class.

Intended learning outcomes
The aim of the lectures is to enable students to understand and apply advanced theories, estimation techniques and empirical results in the area incentives in organisation on the basis of scientific literature.

Courses (type, number of weekly contact hours, language — if other than German)
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Method of assessment (type, scope, language — if other than German, examination offered — if not every semester, information on whether module is creditable for bonus)
a) written examination (approx. 60 minutes) or b) term paper (approx. 15 pages)
Language of assessment: German and/or English

Allocation of places
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Additional information
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Referred to in LPO I (examination regulations for teaching-degree programmes)
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Module appears in
Master's degree (1 major) Economathematics (2016)
Master's degree (1 major) Business Information Systems (2016)
Master's degree (1 major) Business Management (2015)
Master's degree (1 major) China Business and Economics (2016)
Master's degree (1 major) China Language and Economy (2016)