

<b>Module title</b>		<b>Abbreviation</b>
Leadership and Organisational Development		o6-SO-FüO-152-mo1
<b>Module coordinator</b>		<b>Module offered by</b>
Managing Director of the Institute of Special Education		Institute of Special Education
<b>ECTS</b>	<b>Method of grading</b>	<b>Only after succ. compl. of module(s)</b>
5	numerical grade	--
<b>Duration</b>	<b>Module level</b>	<b>Other prerequisites</b>
1 semester	undergraduate	--
<b>Contents</b>		
<p>This module comprises theories, approaches and methods of employee management as well as organisational development in pedagogical institutions. It includes basic aspects of organisational structures and processes in the field of non-profit institutions and methods of organisational development. Furthermore, approaches to employee management and concept development are part of the module.</p>		
<b>Intended learning outcomes</b>		
<p>Professional and methodological knowledge of employee management in pedagogical institutions. Professional and methodological knowledge of organisational development in pedagogical institutions. Evaluation of career choice as well as own strengths and weaknesses in a professional context. Analysis of motivation and abilities required for leading positions.</p>		
<b>Courses</b> (type, number of weekly contact hours, language – if other than German)		
S (2)		
<b>Method of assessment</b> (type, scope, language – if other than German, examination offered – if not every semester, information on whether module is creditable for bonus)		
<p>a) written examination (approx. 60 minutes) or b) presentation (approx. 45 minutes) with written elaboration (approx. 20 pages) or c) presentation (approx. 75 minutes) with handout (approx. 5 pages) or d) oral examination of one candidate each (approx. 30 minutes) or e) term paper (approx. 30 pages) or f) scientific poster (1 page DIN A0) with poster presentation (approx. 15 minutes)</p>		
<b>Allocation of places</b>		
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<b>Additional information</b>		
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<b>Workload</b>		
150 h		
<b>Teaching cycle</b>		
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<b>Referred to in LPO I</b> (examination regulations for teaching-degree programmes)		
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<b>Module appears in</b>		
Master's degree (1 major) Special Education (2015)		