

<b>Module title</b>		<b>Abbreviation</b>
Business Psychology 1		o6-PSY-MA-WiPsy-1-212-m01
<b>Module coordinator</b>		<b>Module offered by</b>
holder of the Professorship of Industrial and Organisational Psychology		Institute of Psychology
<b>ECTS</b>	<b>Method of grading</b>	<b>Only after succ. compl. of module(s)</b>
5	numerical grade	--
<b>Duration</b>	<b>Module level</b>	<b>Other prerequisites</b>
1 semester	graduate	--
<b>Contents</b>		
<p>This course lays the basis for applications of scientific evidence in various work contexts. Based on theories, models, and current empirical evidence in IO psychology, the foundations of decision-making at work, goal directed behavior and effective performance behavior will be covered and applications in practice discussed. Students will gain scientific and practical knowledge, that later can be used to effectively apply psychological findings to reach various organizational goals (e.g. in terms of personnel selection, learning &amp; development, work design, work &amp; health, dealing with conflicts, mediation, coaching).</p>		
<b>Intended learning outcomes</b>		
<p>Students gain profound knowledge in the area of IO psychology that enables them in a later occupation to develop and implement evidence-based solutions for practical problems in organizations. Future work fields lay in all areas of modern HR-Management, e.g., personnel development, health advisor in organizations, or conflict management.</p>		
<b>Courses</b> (type, number of weekly contact hours, language — if other than German)		
S (2)		
<b>Method of assessment</b> (type, scope, language — if other than German, examination offered — if not every semester, information on whether module is creditable for bonus)		
<p>a) written examination (approx. 60 minutes) or  b) presentation (approx. 30 minutes) or  c) term paper (approx. 10 pages)  Language of assessment: German and/or English  creditable for bonus</p>		
<b>Allocation of places</b>		
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<b>Additional information</b>		
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<b>Workload</b>		
150 h		
<b>Teaching cycle</b>		
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<b>Referred to in LPO I</b> (examination regulations for teaching-degree programmes)		
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<b>Module appears in</b>		
<p>Master's degree (1 major) Psychology (2022)  exchange program Psychology (2023)</p>		