**Module description**

### Contents

This course lays the scientific groundwork for the occupational activities of psychologists. It discusses the requirements and implementation possibilities of correct decision making, target-oriented action and efficient work in view of Industrial Psychology, Cognitive Psychology and Social Psychology. The students acquire advanced competencies in applying psychological knowledge in order to achieve different organisational goals in a profitable manner (e.g. personnel selection, efficient communication, working atmosphere, decision making, workplace design, organisation of tasks etc.).

### Intended learning outcomes

The students acquire advanced basic knowledge of questions of Cognition and Social Psychology and advanced application-oriented knowledge of questions of Industrial and Organisational Psychology. They learn about the relevance of theories and concepts such as (social) perception, interaction, motivation, action control, multiple requirements etc. for analysing and improving the conditions of work and communication. The students acquire advanced knowledge which enables them to develop evidence-based solution approaches for practical problems in companies and organisations.

### Courses

This module has 4 components; information on courses listed separately for each component.

- 06-PSY-MA-EHA-1-122, 06-PSY-MA-EHA-2-122, 06-PSY-MA-EHA-3-122, and 06-PSY-MA-EHA-4-122: S (no information on language and number of weekly contact hours available)

### Method of assessment

This module has the following 4 assessment components. Unless stated otherwise, students must pass all of these assessment components to pass the module as a whole.

**Assessment in module component 06-PSY-MA-EHA-1-122:** Entschieden, Handeln, Arbeiten 1 (Decision Making, Action Control, Human Factors 1), **in module component 06-PSY-MA-EHA-2-122:** Entschieden, Handeln, Arbeiten 2 (Decision Making, Action Control, Human Factors 2), **in module component 06-PSY-MA-EHA-3-122:** Entschieden, Handeln, Arbeiten 3 (Decision Making, Action Control, Human Factors 3), and **in module component 06-PSY-MA-EHA-4-122:** Entschieden, Handeln, Arbeiten 4 (Decision Making, Action Control, Human Factors 4).

- 5 ECTS credits, numerical grading assessment group Seminar: a) presentation (approx. 15 minutes) with written elaboration (approx. 6 pages) or b) presentation (approx. 30 minutes) with written elaboration (approx. 3 pages) or c) presentation (approx. 60 minutes) with handout (approx. 1 page) or d) written examination (approx. 60 minutes) or e) oral examination (approx. 15 minutes) or f) practical assignment (approx. 60 pages) or g) term paper (approx. 10 pages) or h) scientific poster (1 page DIN A0) or i) case report * (approx. 5 pages) or j) exercises in the form of questions to be answered during the seminar (approx. 1/2 pages per session). *: A case report describes a disorder, using the example of a (fictitious) patient; it includes a symptom report, a medical history, a behavioural assessment, a diagnosis and a treatment plan derived from this.

### Allocation of places

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### Additional information

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<thead>
<tr>
<th>Referred to in LPO I</th>
<th>(examination regulations for teaching-degree programmes)</th>
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<tr>
<td>Module appears in</td>
<td>Master's degree (1 major) Psychology (2012)</td>
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