

Module title		Abbreviation
Industrial and Organizational Psychology 1		o6-PSY-AOW-1-202-mo1
Module coordinator		Module offered by
holder of the Professorship of Industrial and Organisational Psychology		Institute of Psychology
ECTS	Method of grading	Only after succ. compl. of module(s)
6	numerical grade	--
Duration	Module level	Other prerequisites
1 semester	undergraduate	--
Contents		
The course provides basic knowledge about the behavior of employees in organizations. The lecture is divided in two parts that focus on central methods, theories, and models of the areas of work, personnel, organizational, and economic psychology and provides insights into applications in practice.		
Intended learning outcomes		
Students gain profound knowledge of central subject areas, theories and methods in the area of IO psychology that can be applied in the course of the later study program and in practice. They are able to deepen this knowledge within the course of the following BSc or MSc study program, and gain first insights into practical competence for applications of psychology at work. Theoretical, methodological, and application oriented competences are gained, that can be applied in everyday practice or in a later occupation (e.g. with regard to the selection of employees, work motivation, or leadership).		
Courses (type, number of weekly contact hours, language – if other than German)		
V (2) + V (2)		
Method of assessment (type, scope, language – if other than German, examination offered – if not every semester, information on whether module is creditable for bonus)		
Written examination (approx. 120 minutes) Language of assessment: German and/or English		
Allocation of places		
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Additional information		
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Workload		
180 h		
Teaching cycle		
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Referred to in LPO I (examination regulations for teaching-degree programmes)		
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Module appears in		
Bachelor' degree (1 major) Psychology (2020) exchange program Psychology (2023)		